

Elderberries

The Newsletter of the

Unitarian Universalist Retired Ministers and Partners Association

VOLUME XXII

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NUMBER 3

EXECUTIVE BOARD 2006-2007
(addresses in snail mail version)

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Edwin A. Lane -
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Gretchen and Ray Manker (pictured below) graciously hosted the Spring UURMAPA Board Meeting at their home



in Paradise Valley, Arizona March 13-14. Home hospitality helps keep Board expenses down. After meeting all day, we enjoyed a social hour in their desert-landscaped yard. Clockwise from left: Nancy Doughty, Maureen Thitchener (hidden), Ray Manker, Andy Backus, Glen Snowden, Carl Thitchener, Barbara Prairie and Jean Rowe. Gretchen, along with Glen Snowden, will be leaving the Board in June. They have our most profound thanks. Photos: E. Richardson



Web Address: **www.uurmapa.org**

Elderberries is published quarterly in November, February, May, and August. Next deadline July 15. Send contributions to Eleanor Richardson, editor, grandmoot@aol.com. (address in snail mail version). Please be mindful of space limitations! If you don't edit, I will have to.

President's Perspectives . . .

Nancy Doughty [*Who sprained her ankle just before the March Board meeting.*]

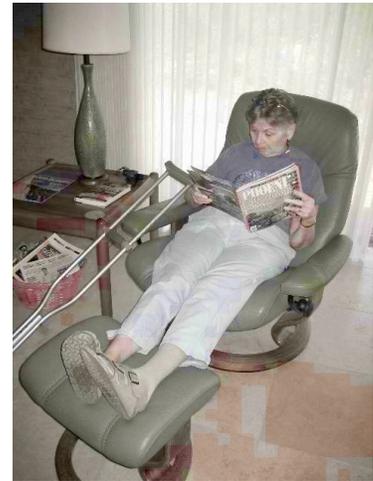
Since last writing I have reported about UURMAPA business and listened to our members at two Conferences, Pan South and West. Each Conference was blessed with stimulating programs, nurturing worship and fellowship thanks to devoted leadership at each event. Enthusiasm at each Conference was high and dates and leadership for next year were determined, assuring the Conferences will continue.

At its March meeting your Board took several actions that involve our entire membership and we trust you respond when asked!

- 1) Soon you will be receiving communication about finances from me and Joyce Stewart that I urge you to read and then complete the enclosed survey.
- 2) A resolution for establishment of a Memorial Fund (see text elsewhere in Elderberries) was acted on. If you have ideas about how Memorial Funds might be used to honor our members, please pass them along to Andy Backus, treasurer.
- 3) A survey (that you have received) to obtain information about professional activities was approved. It was mailed to you in early April.
- 4) A process for gathering input to the UUMA Guideline revision project was adopted (see my letter elsewhere in Elderberries) and Guidelines for Partners were discussed.

Again this year, UURMAPA will sponsor a workshop at Ministers' Days at GA: *Complex Collegiality: Settled and Retired Ministers*, with Brad

Greeley, Arvid Straube and Tom and Carolyn Owen-Towle on the panel. There will also be a UURMAPA luncheon, where we welcome new members as our guests.

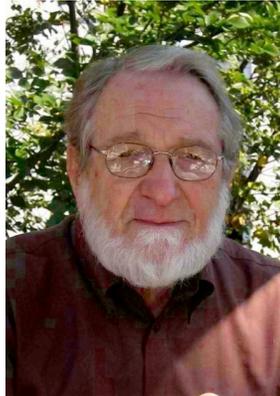


The Board is grateful to Gretchen and Ray Manker who hosted the March Board meeting in their spacious desert home. And at that meeting we voiced our thanks to departing Board members Glen Snowden, who has so thoughtfully contributed to Board business and ably guided our Caring Network for 4 years, and to Gretchen Manker, who brought historical prospective and a willingness to fill numerous roles in her 2 years with us. An e-mail to each of them expressing your appreciation would be a wonderful tribute to them for service to us.

Lastly, I want to thank everyone for the generous contributions to UURMAPA. Our goal of \$14,000 is about to be achieved! What a way to affirm Spring!

Report of the Nominating Committee

In the November issue of *Elderberries* the Nominating Committee invited members to suggest nominees for President, Vice President, Caring Network Chair, one Member at Large, and the Nominating Committee Chair. No suggestions were received and the Nominating Committee presented the following slate of officers. In accordance with the bylaws, the Secretary has cast a single ballot for their election.



Ed Lane

Executive Board:

President: Nancy Doughty for a second two-year term

Vice President: Carl Thitchener for a second two-year term

Caring Network Chair: Makanah Morris for a two-year term

Member at Large: Fia Scheyer for a two-year term

Nominating Committee

Chair: Ed Lane for a second two-year term

Member: Ellen Johnson-Fay for a one-year term filling out the remaining year of Fia Scheyer's term

Respectfully submitted,

The Nominating Committee:

Ed Lane, chair, Fia Scheyer, Leon Hopper

Clarifying the Nominating Process

The Nominating committee uncovered some ambiguities in the process of nominations for UURMAPA Board and Nominating Committee elections and recommended some changes. In response, the Board at its March 2007 meeting revised Section 2 of the UURMAPA By-Laws to clarify the timing and procedures. The revisions read as follows.

Bylaw Change:

New Section 2 of the UURMAPA Bylaws

All members shall be eligible to vote in an election conducted by the Nominating Committee. Before December 1 preceding the election, the Nominating Committee shall poll the membership for suggestions of nominees. From these and their own suggestions, the Committee shall make its nominations and notify the membership by March 1.

In case of multiple nominations for a single position, the Nominating Committee shall conduct an election by ballot to be completed in time for the election results to be certified by the Secretary and announced to the membership by June 1.

If only one person is nominated for each position, the persons shall be declared elected.

No nominee shall be listed on the ballot without his or her consent. The Nominating Committee is authorized to establish such procedures as are necessary to carry out these provisions.

Thanks go to Ed Lane and the Nominating Committee for drafting proposed revisions.

New Sage-ing Award

“Sage-ing” is a word you may have heard around the UU “hood”, including the recent Southeast UURMAPA conference where Pat Hoertdoerfer presented “Ageing and Sageing.” (n.b. *From Age-ing to Sage-ing* by Azlman Schachter Shalomi and Ronald A. Miller.)

The new Creative Sage-ing Award comes with \$500 and will be given to a UURMAPA member annually, beginning in 2008. All retired UU ministers, their partners and surviving spouses are members. You probably know someone, including yourself, who would be a good candidate.

We are looking for people who have contributed creatively to their community, including their UU community, after retirement: new ventures, mentoring, outstanding public service, or building on one’s experience in other creative ways. How have they shared their ideas and talents with others? The deadline for nomination is February 15, 2008. More details will be on our website, www.uurmapa.org.

In the meantime, you may contact a member of the Award panel: Rev. Carol Fincher, Chair (Carol.fincher@sbcglobal.net), Rev. Patricia Hoertdoerfer, Barbara Prairie, Rev. Glen Snowden, Rev. Peter Weller.

Ministerial Guidelines Are Being Revised

As you may know, the UUMA Exec. has charged the Guidelines Revision Committee (GRC) to complete a comprehensive review of the Code and Guidelines. See the latest UUMA Newsletter for more on this (www.uuma.org).

We have a big stake in the outcome. And Wayne Arnason, chair of the GRC, has invited our input. For the moment, we are

concentrating on only the Code of Professional Practice, which you can find at www.uuma.org/documents/codeofethics.html. Would you be willing to review the document and send us your suggestions by June 1, 2007? Wayne has asked for only actual text revisions or additions; it would be helpful if you could honor that.

You may wish to review the paper, "Succession Following Meritorious Ministry," at www.uua.org/programs/ministry/settlement/succession.html; it touches on issues of particular concern to us.

Please send your suggestions to me at: nwdrev@charter.net. – Heartfelt thanks, Nancy Doughty

Memorial Fund Established

UURMAPA now has some money in our Memorial Fund (not an Endowment Fund, not legally restricted). We would welcome more at any time. The Board will determine its use annually, incorporating people's input on how it should be used.

We have decided to send flowers or memorials to living ministers in honor of deceased partners. (The UUA covers the ministers). And we'd appreciate hearing of deceased partners since they aren't in the official loop of the UUA.

The Board moved the following: “The UURMAPA Memorial Fund has been established to honor the lives of deceased Unitarian Universalist ministers, and their partners, who faithfully advanced our movement in dedicated service to Unitarian Universalist congregations or their communities across North America and throughout the world. Monies that are donated or bequeathed to the Memorial Fund are invested with long term returns as the goals.” (3/13/07)

Let's Get Together!

**Attend any conference,
regardless of where you live!
If there's no conference in your
area, consider starting one.**

The Board has extended the \$200 grant to four **first-time** attendees at each conference. (You must telephone the registrar to see if you are among the first four). As previously, requests for continuing education grants to attend conferences should go to Rev Michelle Bentley at mbentley@uua.org or at the UUA, 25 Beacon St, Boston MA 02108. Tel. (773) 643-6988



Pan South at Ding Darling: Front: Bob MacPherson, Pat Hoertdoerfer. 2nd row: Glen and Lorraine Snowden, Nancy Doughty. 3rd: Alan Deale (back to), and at rear: Kathleen Hunter. EMR Photo.

PAN SOUTH was held Feb. 6-8, 2007 in Fort Myers, FL. We had a great conference, despite a smaller group than last year. The weather broke Tuesday afternoon into warm sunshine. Pat Hoertdoerfer's "Ageing and Sageing" was wonderful – I think many were inspired to take a weekend workshop. Emily Morse Palmer led our trolley tour of Ding Darling wildlife preserve (7,000 acres on Sanibel Island), in dialogue with our bus driver. We saw roseate spoonbills, white pelicans, and a black crowned night heron. With the local congregation we viewed the powerful film: "Smoke Signals." Bob MacPherson showed slides of IARF in Korea, and almost everyone had attended a Congress, so discussion of IARF was lively. Did we want to continue this conference when we only had 16 this year. YES! Reduced numbers really made no difference to the fun we had. The wide geographic distribution demonstrates there is an unlimited pool for getting people to Florida in February. Kathleen Hunter has volunteered to chair the conference next year! – Eleanor and Peter Richardson

WEST – next conference will be **March 31 - April 3, 2008** at the Vallombrosa Center in Menlo Park, CA. Participants enjoyed a great time together at the 2007 meeting this past March. Two well-qualified outside speakers offered excellent material for discussion (on diplomatic dimensions of controlling nuclear weapons and on a pending biography of Thomas Starr King). In addition, two of our members gave thought-provoking papers on contrasting views of evolution and philosophy. Worship services, an odyssey, and social hours added further depth to our time together. A new committee chaired by Roy Phillips is planning the 2008 conference. Further information will be in the August Elderberries. – Al and Mary Thelander

NORTHEAST – Oct. 2-4, 2007 at LaSalette in Attleboro, MA. Last year, Nancy Doughty informed us that UURMAPA now has nearly 900 members, making it one of the largest independent affiliates of the UUA. In our opinion, we are also one of the wisest, most experienced, potentially most helpful of those affiliates. So the theme for our meeting will be: What can/should/ought to be our responsibility to the UUA and what should be the UUA's responsibility to us? We are still considering presenters for the program. I would bet that most of us have ideas about this. If you would like to give input but can't attend, please write to me and I will present your thoughts at the conference. Our Wednesday evening Fun Night will feature Robby Walsh with his banjo, presenting delightful songs by Malvina Reynolds. Afterward there will be an "open mike," so bring your instruments, new poetry or anything else. Rev. Dorothy Boroush,: dboroush@netscape.com. (address in snail mail version)
Registrar is Med Anderson, (phone number in snail mail version).

Maine Ministers' Picnic

All active and retired ministers and their partners are invited to a picnic at noon on **Wed, June 13** at Peter and Eleanor Richardsons', in Rockland, ME. (address in snail mail version). This is a change of location for a cherished annual event hosted many years by David and Iska Cole, who are in the process of selling their house.

In a Board discussion, we all expressed the hope that others may organize such simple local events, to supplement our conferences.

Listmaster Carl Thitchener can send you names of those in your area. And a propos of that:

Metro NY Caring Networkers meet for dinner

NYC/Long Island Areas District Caring folks
enjoyed dinner & conversation at the Ukrainian

East Village Restaurant in Manhattan. We would have had 100% attendance if Don & Julie McKinney had not been departing for Senegal next morning. We shared a pitcher of beer & delicious pirogies, latkes, stews, shrimp, interesting breads, strudels, etc. Conversation was lively & great fun--plenty of wedding stories: well-behaved canine ring-bearers, a nervous groom who passed out during the ceremony & next day swore he had never gotten married, celebrity weddings, and many more adventures & misadventures. We talked about UURMAPA Regionl Conferences, including our recent excellent experience at the Western Region's Conference. Our next NY UURMAPA Dinner will be **Monday, May 14**, at the Happy Buddha Vegetarian Restaurant in Flushing, Queens. After that we'll see what happens next.

-- **Sue & Vernon Nichols**

Spousal Guidelines

Spousal Board members wrestled with the issue of guidelines for spouses/partners of retired clergy during our March meeting. Sometimes it's not the retired minister, but their spouse/partner who presents a problem for the newly called minister and the congregation. On the flip side, the newly retired partner can feel sad and disoriented as they transition to a very different role. Some ideas that came up were: 1) In the "uninstallation ceremony" partners should be on the platform too, and take part. 2) There should be 2 sets of guidelines – one for those who stay in the same town, and one

for those who move. 3) The issues arise mainly with those who are "less mature." How do we reach them, really? 4) The spouse needs to look for new avenues, such as District or Denominational work. 5) The UURMAPA Board is a good model of a rotational system. No one holds a position for more than two 2-year terms and all leave the Board after 6 years max 6) Look for potential trouble spots – such as when the former minister's spouse/partner holds unique positions in finance or governance. 7) How can you recognize your need for fulfillment and get it elsewhere? Please send thoughts on this to Eleanor Richardson, Grandmoot@aol.com.

How are you? ... What are you doing? ... Any new publications?

Mark Ward, Cynthia's son (minister in Asheville NC) wrote in March that **Cynthia Ward** contracted a sudden and virulent case of pneumonia while visiting over Christmas. She is in assisted living in Maryland, recovering slowly. She is not yet able to walk or live independently. The children are closing and selling her home in Florida. Her plan to move back to the Northeast has been accelerated.

Rev. Polly Leland-Mayer – wrote in February: I'm still waiting to move into the "studio" that my daughter has built on her property here in Sarasota. I'm anxious to at least get things moved in before leaving for Antarctica on 2/17. (address in snail mail version)

Rev. Jack and Marie Zoerheide have left Florida for health reasons and moved closer to their son Dean in Windsor, VT. (address in snail mail version)

From Jan and Lorna Knost: We've had a pretty grim winter. I had another bout in the hospital for 4 days. Then a bout with the Mose Surgeon for a basal cell. On Dec. 10, while we were walking into church, **Lorna** stubbed her toe and fell and couldn't get up. She was taken to New London where they diagnosed

"severe contusions of the right femur." She was released on crutches and told to "take it easy for a few days". By Dec. 19th she couldn't move. X-rays and a catscan revealed a broken, dislocated hip and she had surgery at R.I. Hospital in Providence. Since then she's been an invalid at home with a walker. A "dropped foot" that happened during surgery renders her constant pain which we hope will gradually subside. No, it's not been fun but they never promised us a rose garden.

As I address Elderberries each time, I have been intrigued by the names **Bonnie and Fred Cappucino**. What a delicious name! Recently I had an opportunity to meet them in Naples, FL, where they presented a service on their organization, Child Haven International, an organization dedicated to the welfare of children in the Indian Sub-continent since 1985. They look after 1,000 children there! Before that, they raised 19 foster children. – EMR
Marylou and Gene Kreves We're downsizing! from a big to a little house, from city to small town, from peaceful retirement to a major remodeling project, from the comfortable familiar to the exciting unknown. After March 1, you can find us at in Alabama (address in snail mail version).
Bob and Ann MacPherson recently attended an Elderhostel of three plays at the Asolo Theatre at the Ringling Estate in Florida.

Survey

A survey on Ministerial/Professional Activities of Retired Ministers was sent in early April. We hope for a 100% response by ministers, helping us define our membership. Please mail them in! A question has arisen about retirement dates: please list the date the UUA has for your retirement, then all Activities since that date (including interims, etc.) Some of us have retired many times. Thanks to the 80 people who have filled them in already! I enjoy the commemorative stamps (Peter collects them), the recycled envelopes, and Bucky McKeeman's beautifully calligraphied address to me. – EMR

GA Luncheon

Going to GA in Portland? Join other UURMAPA members for our annual luncheon on Friday, June 22 at the DoubleTree Hotel. For reservations contact Barbara Prairie at bprairie@adelphia.net by May 31.

GA workshop

This year UURMAPA is giving a workshop at Ministers Days. Brad Greeley, Arvid Straube, and the Owen-Towles are the resource people for the workshop: When a retired colleague joins your congregation, what special consideration needs to be given to your relationship, and your church's, to the colleague and his or her partner? What if that colleague has served your church for years? We hope more settled ministers will be in attendance. (any you can encourage to come, we'd appreciate). Last year it was heavily weighted with retirees.

Sample Covenant

Covenant between Rev. Dr. Stephan R. Papa, Senior Minister, Main Line Unitarian Church and Rev. Dr. W. Bradford Greeley, Minister Emeritus, Main Line Unitarian Church:

- **The Ministers:** We deeply share a commitment to the Unitarian Universalist tradition, values and movement. We have both been called to serve the Main Line Unitarian Church and we both care for and have experience of that special congregation. Although we share these commitments, our roles and times are very different. So we join in this covenant that the traditional and church we love may continue to be healthy and grow.
- **The Ministers:** The role of the Minister Emeritus at Main Line Unitarian Church no longer includes the covenantal relationship of the call to ministerial leadership, which the Settled Minister has at this time
- **Brad:** As the Minister Emeritus of MLUC, I promise to support the Settled Minister in whatever ways he may determine—to follow his lead, to encourage him in his hopes, to respond to his initiative, and—above all—to stay out of his way.
 - I promise I will speak well of the Minister in public as well as in private conversations with church members.
 - I promise to be open to participating in celebrations and ceremonies in which my presence would enrich the occasion and its import.
 - I promise to be of service to the Minister in any ways that may be mutually agreeable.
 - And I promise to consult with the Minister before acting on any element of the Agreement of Functions and Responsibilities of the Position of Minister Emeritus as agreed to by MLUC in conferring the honorary title of Minister Emeritus.
 - I promise to keep the UUMA Guidelines and the Code of Professional Practice in my relationship with the Minister, and to work out concerns directly with him, or if necessary with our talking with the Good Offices Person together.

Stephan: As the Settled Minister of MLUC, I promise to honor the connection of the Minister Emeritus with the people of MLUC, his concern for them, and their caring for him.

– I promise to speak and act respectfully of the ME and his ministry.

– I promise to act graciously including inviting the ME to speak at services and celebratory events such as church anniversaries, and to ask him to be of service as appropriate.

– I promise to keep the UUMA Guidelines and the Code of Professional Practice in my relationship with the ME, and to work out concerns directly with him, or if necessary with our talking with the Good Offices Person together.

The Ministers: We each wish with the fullness of our hearts, minds and spirits that we may continue to enjoy each other's company, collegiality and that our wisdom, concern and love for the Church be for its benefit.

The Congregation: We recognize the different roles and responsibilities between former and current ministers and acknowledge the primary authority of the Settled Minister. We honor you both, and thank you both for serving and leading us to be our best. So may we create a more caring community and world. Amen.

In Memoriam

Reverend Alfred D. Judd, 81, died February 6, of a heart attack. Al spent three years in the Army in Europe during World War II before graduating from St. Lawrence University and Theological School. He served churches in Fall River, MA; Clarklake and Horton, MI; Claremont, NH; East Greenwich, RI, and Lubbock, College Station and Houston, TX, where he was named Emeritus in 1985. Al and Patricia moved to Santa Fe, NM in 1987. Al is remembered as a man of moderation, good will, good cheer, and simple goodness. He loved steam trains and for many years worked as a volunteer on the Cumbres and Toltec Restoration Project in the Southwest. He built model trains, a creative designer and builder. One of Al's great pleasures was being a mentor at the Cesar Chavez Elementary School in Santa Fe. He is survived by his wife, Patricia; three children: Karen, Rebecca and Taylor; three stepsons: David, Jeffrey and Gregory White and their families; four grandchildren and three great grandchildren. A Memorial Service was held March 2nd. Messages may be sent to Patricia at (address in snail mail version)

Reverend James Clark Norman, 69, died of a heart attack at his home in Canterbury, NH on March 24th. Prior to his ordination he served in the U.S. Marine Corps and later with VISTA, the Bureau of Indian Affairs and The Federal Aviation Administration. He completed his M.Div from Starr King in 1986. He served with West Valley UU

Church of Glendale, AZ and Valley UU Church; South Church in Concord, NH; and as District Executive for NH/VT. A memorial service will be held at South Church in Concord later. Survivors include his widow Sabena and his daughter Pilar. Notes may be sent to: Mrs. Sabena Norman, (address in snail mail version)

Glenna Norsworthy, 72, died January 20, in Tucson, AZ. She is survived by her husband, Rev. Richard J. Norsworthy, and their sons, Rick, Dane, and Scott. The couple served congregations in Dover-Foxcroft and Dexter, ME; N. Weymouth, MA; Clearwater, FL; Victoria, B.C., Canada; and Woonsocket, RI. In a memorable sermon, Phillip Hewitt of Vancouver, B.C. questioned what kind of hole we would want to leave behind us when we die. Who would not want to leave such a hole in this world as, in Glenna's example, one filled with the memories of beauty, love, sweetness, gentleness, caring, tenderness, genuine and all-embracing warmth of spirit? (Obituary by her husband.)



Reverend Dr. William Joseph Robbins, 93, died April 8, in Owls Head, ME. He served as an Army Chaplain during World War II in the South Pacific, then used his G.I. Bill of Rights to obtain a Ph.D. from Brown University. A parishioner in Rockland wrote: "Educated to the Baptist ministry, he found Universalism in the era before confederation with Unitarianism, and he helped First Universalist over the hump of the post-war depression in Rockland. He was our Minister Emeritus, having served our congregation twice, before and after its move from Church of the Emanuel, and he outlived three wives, the first of whom was Reed McKenney's mother Nadine. Bill was a devoted stepfather, and Reed and his wife Debbie repaid the debt of care beyond all measure. When Bill was left a widower again, 7 years ago, in his late 80's, Reed and Debbie drove up with a truck and moved him into their home for the rest of his days. Our church owes Reed, Debbie and the girls a great debt. They are a wonderful example of the values we cherish." Messages may be sent to: the McKenneys, (address in snail mail version)

Linda Urban Sears, 55, wife of Rev. Dr. Stan Sears, died Feb. 18, in Sayre, PA, following a valiant battle against breast cancer. Linda earned an M.S.T. from the University of Chicago in 1981, and was a Montessori teacher and teacher of teachers. She followed Stan and enriched every congregation he served, working with both children and adults in Burbank, CA, Victoria, BC, Harrisburg, PA, and Ithaca, NY. in 1998. Linda was part of that small cadre of seminary spouses who started the "Spice Group" at a time when student marriages were flying apart. Linda is survived by Stan, sons John, and Louis. A memorial service was held on the Cornell campus.

Reverend A. John Skeirik, 88, died March 7 in Brewster, MA, of kidney failure. He was ordained in 1947 as a Methodist minister and received UUA Final Fellowship in 1965. John served Methodist pastorates NY and Massachusetts and UU ministries in Sherborn and Reading, MA, Hollis, NY. and Middleboro, MA where he was named Minister

Emeritus. After retirement John and Betsey continued to live on Cape Cod. He had a second career as a multi-media specialist and served as an assistant librarian in public schools. John was an exceptional amateur photographer, and enjoyed carving objects with his wood-carving power tools. He and Betsey also enjoyed travel, including a number of trips to Europe. He donated time to the library of the Cape Cod Museum of Natural History. One of his colleagues writes, "John was an uncomplicated, transparently kind, and genuinely liberal minister, one without a mean bone in his body." He is survived by his wife of 59 years, Betsey, a brother and a sister. A memorial service was held March 24 in Chatham, MA. Messages may be sent to: Mrs. Betsey Skeirik, (address in snail mail version)

Reverend Frances E. West, 75, died March 15 of complications from pneumonia. Frances was led to her ministry through lay leadership at the UU Congregation Atlanta with the encouragement of Rev. Eugene Pickett. She served as Chaplain in the Emory University Hospital, and congregations in Winder, GA; Raleigh, NC; Gwinnet, Decatur, Atlanta and Marietta, GA; where she was named Emeritus in 1995. Frances wrote: "In 1975, ...a friend of mine, ...and I became interested in the first American hospice in New Haven, CT. It was a very different care for the dying. (We) had a friend who was dying of cancer, and we felt there was a better way for people to die. So we two people, church-based, started what was to become the first hospice in Georgia, the second in the Southeast. ...In 1976 I was asked to give a five minute talk at UU General Assembly in Ithaca, NY. After I spoke a woman from the White Plains came and talked with me. She returned to her church to work on changing the legal status of hospices in New York." Frances is survived by her husband, Bill West, 1430 Westchester Ridge, Atlanta, GA 30329; her daughters Nina West; Jean Alhadeff; and Aran West; and her son Todd. A memorial service will be held May 19, 2007 at 3:00 P.M. at the UU Congregation of Marietta, GA, led by her son Todd West, president of the UU Congregation of the Shoals in Florence, AL.

Directory additions and Corrections

Web Address: **www.uurmapa.org.**

(Newsletter photos are in COLOR on the web!)



We are looking for a new **webmaster** – do YOU have this skill?

Please let Carl know, otherwise we will have to use precious UURMAPA funds to pay for this service!

Address changes should be sent to Carl F. Thitchener – carlt@rochester.rr.com

New Listings:

(Those retiring in June will be listed in the next newsletter)

(Addresses in Snail Mail version)

Rev. Carolyn Colbert

Rev. Judith Downing,

Rev. Alan and Patricia Egly

Rev. William and Pauline Gardiner

Rev. Ruth and James Gibson

Rev. Mary Harrington and Marty Teitel

Rev. Robert and Judy Hughes

Rev. Mary Kapper

Rev. Margaret and Rev. Fred Keip

Rev. Thomas Korson

Rev. Nana Kratochvil

Rev. Katherine LehmanSabena Norman

Rev. Donald and Anna Northcutt

Rev. Anne Treadwell

WEST conferences greet eminent UU Dr. William Perry, aide to presidents, at the March gathering in Menlo Park, CA. Photo by Ted Webb

