

1 Minutes of the ZOOM Conference Board Meeting  
2 August 10, 2017  
3 Board of the Unitarian Universalist Retired Ministers and Partners Association  
4 (URMaPA)  
5

6 Present: Nancee Campbell, Marni Harmony, Ginger Luke, Diane Miller, Art Severance, Cathie  
7 Severance, Joel Weaver, Judy Welles (Judy W)  
8 Absent: Judy Gibson (Judy G)  
9

10 Note: Board decisions are in **bold type**. *Action items in red.*

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12 The meeting was **CALLED TO ORDER** at 1 pm Pacific time zone by Judy Welles, President.

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14 There were no changes to the agenda.

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16 The group did brief check-ins.

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18 **CENTERING.** Judy Welles presented the first in our monthly reflection on “What in Your Call  
19 Prepares You to Serve UURMAPA?” Her reflection was appreciated. **The Board decided to continue**  
20 **this tradition, rotating alphabetically by first name.**

21 *Art will offer the centering for September. Judy will add him to the agenda.*  
22

23 **MINUTES of July meeting were accepted as submitted.**  
24

25 **TREASURER’S REPORT** Joel Weaver

26 Funds are available and in good shape.

27 Contributions: Six or so people made small amount contributions. Letters have been sent. Received  
28 \$1,000 from UUMA.

29 Fundraising: UURMAPA has tried to send a fundraising letter out twice a year, spring and fall, timed at  
30 about when the quarterly Service Gratuity checks go to ministers, with the hope that recipients might  
31 be generous. There was some discussion of this expectation. No correlation has been noticed. The  
32 letters will not be held up to match up with quarterly timing.  
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34 **PROPOSED MEMBERSHIP** of Jane Dwinell and Skye Yardley. Judy W circulated a proposal prior  
35 to the meeting. **By consensus, Dwinell and Yardley were made members.** *Art and Cathie will get*  
36 *them listed in Connections. Judy W will notify Richard, and send a welcome letter. Art and Cathie need*  
37 *their address.*  
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39 **CONFERENCES**  
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41 **ATTLEBORO 2017:** Ginger reported that 35 were registered. Phyllis and John expect 50. Ginger  
42 raised the issue that the Conference Center can handle 60, which means two people in the two twin  
43 beds sharing a bath between two twin beds. Ginger will try to communicate to people about the  
44 accommodations, and will try to fit in as many as possible. She tries to accommodate those who made  
45 special requests. UUA President Susan Frederick-Gray will be coming to the Attleboro conference on  
46 Wednesday evening.

47 Site for 2018: We anticipate a larger turnout for the LGBTQ theme conference. The group may not fit  
48 in the Attleboro location. The 4-H Center in DC was suggested and may be explored as an alternative.

49 *JUDY W add September Agenda item: Make a decision on site for 2018 East Coast conference.*

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**FLORIDA 2018 Winter Conference: Barbara Child will serve as the PR person.** The Planning Committee will have a Zoom meeting on Tuesday, September 5. They will work out a budget at that time. Marni extended an invitation to Melissa Carville-Zeimer, UUMA Acting Executive Director, to join us in Florida.

Marni presented a program idea for a **panel of candidates** for ministry presenting their views of the future. There are two outstanding candidates near Tampa who are willing and honored to come. Marni will check to see if there are others in the vicinity.

**Consensus: Marni will invite the candidates (& their partners if available) and the Board will reimburse their expenses to attend. Furthermore, the Board thought this was an excellent idea to be considered for future conferences as well.**

*Ginger will ask Barbara Child to create a flier about FL winter conference to distribute at the fall Attleboro conference.*

*Marni Harmony will give Ginger names of hotels for the Board meeting in Florida.*

Phyllis and John have an ongoing process to work on the 2018-19 **LGBTQ** theme. *Board members are invited to send any contacts or information to Phyllis.*

Decision on underwriting a **TOUR BUS** for an outing to see UU Architectural Sites as a field trip option at Attleboro. Information had been presented in Ginger's report. The Board reviewed the basics: Cost of bus for 24 persons is \$350. Those who sign up will be asked to contribute \$17 per person. If every seat filled, it would make some money, but it also might incur some costs to UURMAPA if the seats don't sell. Brief discussion.

**Ginger moved that the Board authorize up to \$350 for the tour bus. Seconded by Art. Unanimous vote in favor.**

*Ginger will convey decision to Phyllis and John.*

**UN Sung UURMAPAN** award. Marni reported on a possible nominee. In the discussion it was noted that this award is intended for those who have not had a visible or "sung" role.

*Art will call the nominee to check in pastorally and to ascertain whether the recipient is coming to Attleboro.*

**The Board by consensus confirmed the nominee that Marni presented.** [Name of nominee intentionally left out of minutes until confirmed and announced.]

**AREA CONNECTORS.** a number are needed in ten regions that were noted in Art's report: AZ/NV, Bay Area Coastal, Bay Area Inland, CO/MT/WY. Connecticut Valley, Florida, Heartland North, New Hampshire, New Mexico, Southwest. Job Description for Area Connectors is in Operating Procedures. There were no immediate suggestions for names of new Area Connectors.

*Art will mail job descriptions for Connectors to the Board as a reminder to send suggestions to Art for the various regions.*

**The Board agreed to make an exception to our policy of not sharing the Directories with non members, and to respond to the request from Lisa Presley to give her the Heartland section of our Regional Directory so that she will have a better idea of who is in the Region.**

**ARCHIVES.** Judy W. had circulated a report of past Board actions related to archives and history. See attached. Judy W reviewed the process of her research and what she recommended as a result.

**Moved by Judy W, seconded by Cathie, passed unanimously: The Andover Harvard Library will**

99 **be the official archive repository for the UURMAPA papers.**

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101 **HISTORIAN** Liz Strong is retiring from her role as UURMAPA historian, a job she has done since  
102 2012. She has collected a box of materials, and will try to bring it to Attleboro.

103

104 The two archivists Judy W. consulted at AH Library suggested that she visit the Archives during the  
105 Fall 2017 Attleboro Conference. *Judy will try to go with Phyllis Hubbell at some point during the*  
106 *meeting.*

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108 *Judy W. will check with the archivists in advance about executing a gift agreement for the carton of*  
109 *papers from Liz Strong she may be able to deliver in person. It may not be necessary to have an*  
110 *agreement, but in case it is, Judy W. will inquire.*

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112 It was suggested that a visit to the Andover Harvard Archives could be a Field Trip for the group  
113 during the 2018 Fall Conference, depending of course on the location of the conference.

114 It was also suggested that this could become an Elderberries article. *Judy W. will give the library*  
115 *contacts to Nancee.*

116

117 UURMAPA now needs an historian/archivist. Judy W presented a list of possible names. In discussion,  
118 **the Board prioritized four names.** *Judy W. will make calls to recruit a colleague for this role.*

119

120 **ELDERBERRIES “CLASSIFIED ADS”** – Nancee

121 After some discussion prompted by a request to publicize a book in Elderberries, **it was decided by**  
122 **consensus that the Editor can decide on a case by case basis.** Some items might be included in the  
123 Turning of Our Lives. Some might be sent to Judy G for distribution via the UURMAPA ANNOUNCE  
124 list.

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126 **CALENDAR**

127 July 2017—June 2018.

128 Decided in discussion:

129 **Joel will provide a draft budget for the October Board meeting**

130 **Board will adopt a budget at the November meeting.**

131 **Financial Review will be done in February and reported at the March meeting.**

132 *Judy W. will put these items on the calendar and agendas.*

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134 Judy W. proposed that we check in with non-board appointees annually, to see how things are going,  
135 and to check whether they will continue. March was suggested as a time. *See list and appointment*  
136 *provisions in Operating Procedures. Judy W will check in with the Nominating Committee to see if*  
137 *March is sufficiently early for their process.*

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139 The Board Meeting for October falls during the Attleboro Conference. **NEW DATE IS FRIDAY,**  
140 **OCTOBER 13<sup>TH</sup>, 1—2:30 pm PACIFIC TIME.** *Board will adjust calendars.*

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142 *Judy W will add time guidelines to the agendas.*

143

144 The following agenda items were not covered fully in this meeting:

145 Family Matters Task Force *Judy G. will look into minutes to determine whether the Board made any*  
146 *decisions on this*

147 *David Usher Trip No liaison was identified. Judy W. will confirm that the Website Elderberries has a*

148 *link to the web version of the trip flier.*  
149 Gene Navias bequest. *Judy W. will in future contact the nephew of Gene Navias to see if he knows*  
150 *anything more about why UURMAPA was given the bequest, what Gene hoped to see with the bequest.*

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152 Noted: it is a challenge to recruit people to write the Partners column

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154 Minutes submitted by Diane Miller, secretary pro-tem, in the absence of Judy Gibson. Attached are the  
155 reports compiled by Judy G as submitted for the August meeting.

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157 **REPORTS SUBMITTED FOR AUGUST 10, 2017 - UURMaPA BOARD MEETING**

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159 **President: Judy Welles**

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161 *Since the July Board meeting, I have done the following:*

162 Written seven letters of welcome to new UURMaPA members.

163 Written eleven condolence notes.

164 Sent fifteen personal messages to TMP trainees encouraging them to attend Attleboro  
165 Conference as well as training.

166 Researched the issue of whether and where our UURMaPA Archives are officially located. This  
167 has involved many phone calls and e-mail messages. See separate proposal sent to Board 8/5/17.

168 Instructed Art and Cathie Severance about how to write the obits for conferences.

169 Talked with Doug Gallager about a final report for the Retirement Seminar.

170 Been in conversation with Marni about the mid-term TMP grant report.

171 Had a conference call with Melissa Carvil-Ziemer and Marni about the Family Matters Task  
172 Force; also just to maintain a relationship with UUMA during this turmoil.

173 Advanced the travel brochure for the David Usher trip through Minuteman Press to be folded  
174 into the Summer *Elderberries*.

175 Ordered new letterhead and address labels from Minuteman, and distributed them.

176 Asked Wayne Arnason to give the Odyssey in Florida (and he has accepted).

177 Asked Barbara Child to serve on the Florida Conference planning team as Publicity person (and  
178 she has accepted).

179 Contacted President's Office at UUA to discuss Susan Frederick-Gray's attendance at Attleboro  
180 (still unresolved, though she is definitely coming some time).

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182 **Pending, hopefully before the Board meeting:**

183 I will be the contact person for Rebecca Parker for the Florida Conference.

184 I'll be making a call to Keith Kron to wrap up some details about the TMP training.

185  
186 **A Proposal Concerning Our Official Archives**  
187 **Judy Welles, President, for the August 10, 2017 Board meeting**

188 To the best of my knowledge, UURMaPA has never engaged in a formal agreement with an  
189 archival center to be the official repository of our important documents. Anecdotally, however,  
190 it seems that we have an informal (named in *Elderberries*) relationship with Andover-Harvard  
191 that goes back at least to 2011, and probably farther.

192 Prompted by a query from John Leeker at Meadville, offering the Meadville Archives as the  
193 repository for UURMaPA achival materials, I have been doing quite a bit of research and had  
194 several conversations since the last Board meeting to pursue this issue. I think that our archival  
195 materials will be of specific interest to UU historians because of the obituaries (especially the  
196 obituaries of ministers' partners) and because of our excellent newsletter, as well as our web  
197 site.

198 Because I knew that *Elderberries* was being mailed to the Andover Harvard Library, I contacted  
199 Jessica Suarez, Curator of Manuscripts and Archives; through Jessica, I have also been in  
200 contact with Maureen Jennings, Head of Special Collections. They are very enthusiastic about  
201 continuing and deepening their relationship with UURMaPA, and have assured me that they can  
202 do everything that the Meadville Archives does, and more.

203 Here's my reasoning for recommending that Andover-Harvard become our official archivist:

204 1) Andover-Harvard is the official archivist for the UUA, the UUSC, and Beacon Press. In  
205 addition to these huge collections, they are the archivists for many smaller UU organizations  
206 such as LRY, the UUWF, the UUMN and others. They are also archivists for many individual  
207 congregations and individual ministers. With such a broad range of resources and archival  
208 materials, they could easily link UURMaPA materials to other resources for anyone doing  
209 research on a minister, a congregation, or an organization.

210 2) They are the largest library of UU resources. People will think of them first when they are  
211 doing research.

212 3) We have apparently had some kind of informal relationship with them for quite a while. An  
213 undated job description for the UURMaPA Historian charges her/him to "maintain a  
214 relationship with the Archivist at Andover-Harvard Library to ensure that UURMaPA papers  
215 are filed there, as appropriate."

216 4) Any archivist at any location would urge us to keep all of our archives in one place. Splitting  
217 up a collection is an archivist's nightmare. Andover-Harvard already has much of our material  
218 (in particular, all of the back issues of *Elderberries*, but also quite a bit else since 1995) and  
219 they can easily integrate that into further materials that we send them.

220 5) They are collaborative and will work with other archivists at other sites. Technology makes  
221 this easy.

222 ***I therefore propose that at the August 10, 2017 meeting of the Board we discuss this issue and vote***  
223 ***on it.***

224

225 **Vice-President: Diane Miller**

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227 Judy G asked me to take minutes for the August meeting, because she had a schedule conflict. As long  
228 as you all lower your expectations, my effort should be fine.

229

230 **Peer Groups:** Fourteen newly retired ministers signed up at the GA luncheon. I'm waiting to see if

231 there will be additional interest from the Elderberries article. I hope to form two new groups. The  
232 existing group with Ken Sawyer convening plans to continue.

233 **Creative Sageing Award for 2018:** Both Makaanah Morriss and Ellen Brandenburg have agreed to  
234 continue on with the ad hoc selection committee. I would like to add at least one more person, and to  
235 intentionally add some diversity to our team. Suggestions for future awards are most welcome.

236 I've had some initial trouble with the email address board @uurmapa.org. My report didn't go  
237 through. It may be that I capitalized Board, so lower case is important. Some earlier emails to Judy W.  
238 didn't show up, and at the moment any emails to aol.com bounce back to my computer. I hope to  
239 resolve these issues.

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241 **Secretary: Judy Gibson**

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243 **Minutes** – I sent the latest revision of minutes and reports from last month's meeting for review to all  
244 Board members on August 3. If there are no further changes, **I ask that the minutes be accepted as**  
245 **presented.**

246 **Secretary pro-tem for August meeting** – Since I acquired a compulsory and un-moveable medical  
247 appointment at the same time as our meeting, I successfully recruited Diane Miller to serve as secretary  
248 pro tem in my absence. Please be helpful to her and provide full information for her notes. I will  
249 collect and compile the summary of reports from the Board to attach to your minutes, Diane.

250 **New Computer with Windows 10** – I have finally purchased a replacement for my 11-year-old laptop  
251 computer, and am in the throes of learning its intricacies – as I continue to use my trusty Compaq.  
252 Hopefully, I will get key records transferred and master the software by our September meeting, and  
253 maybe find out how to attach Joel's spreadsheets to the reports!

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255 **Treasurer: Joel Weaver**  
256 *Reports could not be attached – format problems.*

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258 **Newsletter Editor: Nancee Campbell**

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260 Everything that I've done in the last month and a half has been strictly *Elderberries* focused. I  
261 purchased a desktop publishing program and found a couple of people at my church who knew that  
262 program (PagePlus9X). I was learning while I was doing the newsletter, and am glad I have 3 months  
263 before the next one is due!

264  
265 For this newsletter, I simply used the articles that had been promised or were sent to me. Now that I  
266 have a sense of the “beat” of this task, I'll be able to solicit articles. Judy Welles has been invaluable in  
267 teaching me what has been helpful to her with this newsletter production. I'll certainly count on all of  
268 you for suggestions.

269 **At-Large Member: Conferences – Ginger Luke**

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271 General Information:  
272 I have received the UURMaPA banner and rods from Jim Eller.

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274 2017 Fall Conference at Attleboro

- 275 1. Registration for the Fall Conference at Attleboro is going well.  
276 2. Attleboro programming is in place except for finalizing the Tuesday afternoon workshops.  
277 3. Transportation for the Attleboro field trip on Wednesday is still to be arranged. After checking  
278 the cost of a bus or renting two vans a decision will be made by Phyllis Hubbel and Ginger  
279 Luke  
280 4. The TEMP program will be meeting at Attleboro just before the Fall Conference and Keith  
281 Kron has been in touch with LaSalette for those arrangements.
- 282 2018 Spring Conference near Tampa,  
283 1. Marni Harmony has arranged for the conference to take place at a Franciscan Retreat  
284 Center  
285 2. Sarah Zimmer has been recruited to provide drinks and snacks for the conference (confirm  
286 that with Marni)  
287 3. Lois Weisner has agreed to be the registrar.  
288 4. Rebecca Parker is the keynote speaker and Judy Welles will contact her for a blurb about  
289 her presentation and ask her if she will do a workshop too.  
290 5. Marni will be giving Ginger some names of hotels near the retreat center where Ginger will  
291 arrange for the availability of rooms for the board which will be meeting before the spring  
292 conference begins.  
293 6. Lois Weisner would like a meeting of the planning committee as soon as possible. I hope  
294 who is in the planning committee will be identified during our August board retreat so I can  
295 arrange for a September planning committee zoom meeting.  
296 7. The most pressing need right now seems to be to recruit a publicity person so publicity for  
297 the 2018 Spring Conference can be advertised by the time of the Fall Conference at  
298 Attleboro.  
299 8. Workshop leaders will also be needed for this Spring Conference. I assume that will be  
300 discussed and planned during the September planning meeting. I understand Marni will be  
301 in Europe during September so if she has any workshop ideas we need to glean those from  
302 her before she goes.  
303 9. I have neither seen nor heard of a worship leader to coordinate the three worship services—  
304 memorial service, Tuesday night worship and closing. We will need to discuss this at either  
305 the August board meeting or the September planning committee meeting.  
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307 *Later Addendum to Ginger's report:*  
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- 309 1. 35 people have registered for Attleboro Fall Conference. Would like opinion of board as to whether  
310 we should limit rooms to couples or a single on one side of the shared bath rooms.  
311  
312 2. Will be asking the board to underwrite the 5 hour architectural bus tour into Providence for the  
313 Attleboro Fall Conference. The bus holds 24 people and costs \$350. We will be charging people \$17  
314 per person which should cover the cost plus tip if the bus fills. I expect we will be having a waiting list  
315 to participate, but we would like a back up from the board as plans are being made and costs are  
316 announced to participants. I don't expect this will be any expense at all for the board, but John and  
317 Phyllis want to be very responsible fiscal planners.  
318  
319 3. Phyllis Hubbell has been doing a lot of contacting and networking for the 2019 conference on UU  
320 History in the LGBTQ Story to coincide with the 50th anniversary of Stonewall. We have found some  
321 significant oral histories already collected and Phyllis is trying to create a coalition of sponsors. She is  
322 hoping for a book and a documentary to come out of this.  
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324 **Connections Chair: Art Severance**

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326 I've emailed all area connectors, introduced myself and asked for help finding area connectors. These  
327 are the areas still without an Area Connector: AZ/NV, Bay Area Coastal, Bay Area Inland,  
328 CO/MT/WY. Connecticut Valley, Florida, Heartland North, New Hampshire, New Mexico, Southwest  
329 if anyone has suggestions.

330 Here are recently retired, and recent deaths-

331 **Retired:** John Buehrens. 1333 Gough Street Apt. #1-D San Francisco, CA 94109 (415) 814-2019  
332 [jbuehrens@comcast.net](mailto:jbuehrens@comcast.net)

333 Earl Holt. 26009 S Saddletree Drive, Sun Lakes, AZ 85248 [EarlHolt@aol.com](mailto:EarlHolt@aol.com). (857) 272-4871

334 Yvonne Schumacher Strejcek. 1517 Oakmont Dr. #2, Walnut Creek, CA 94595 (925) 954-1872

335 [yesyvonne@gmail.com](mailto:yesyvonne@gmail.com)

336 Constance Yost. 5703 SE Nehalem St, Portland, OR 97206 [cyost@uuma.org](mailto:cyost@uuma.org). (503) 385-2135

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338 **Deaths :** Geraldine Dixon Eddy, 84, the wife of the Reverend Robert M. Eddy

339 Rev. Edwin "Ed" A. Lane

340 Rev. Dr. William "Bill" Russell Murry

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342 **At-Large Member: Assistant Connections Chair - Cathie Severance**

343 *Combined with Connections Chair, above*

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345 **At-Large Member: Good Offices - Marni Harmony**

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347 Since our last Board meeting, Pres Judy and I had an instructive call with UUMA Acting  
348 Director Melissa Carvill-Ziemer.

349 I contacted the Franciscan Retreat Center to change (shorten) the dates of our winter  
350 conference, per the Board decision.

351 I had a call with Keith Kron to go over progress on the TMP program. As of 7/10, 18 retired  
352 ministers had sent applications to the program. That certainly suggests we were on target in thinking  
353 such a program would be of interest to retired ministers! Keith will be looking at budget to see how  
354 many applicants he can accommodate at the training (Oct. 1-2) We discussed possible plans for the  
355 training. Additionally, Keith indicated that he was later meeting with regional leads and would be  
356 promoting the program with them.

357 The Fifth Season TF is almost completely staffed, and I expect to convene the group in early  
358 October. In addition to Wayne Arnason and me from UURMaPA, we will have Alicia Forde from the  
359 UUA, Susan Manker from the UUMA, and Janette Lallier from the UUMA. (I had an excellent phone  
360 conversation with Susan Manker before she consented; I also had an in person meeting with Alicia  
361 Forde.)

362 On a personal note, Nancy and I are in the midst of moving (closeby—downsizing) plus we will  
363 be in Ireland Aug. 29- Sept 19. I'll be sorry to miss the Se

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