

Minutes of the In-Person Board Meeting—Jan. 27-29, 2018
Conference Business Meeting, Jan. 31, 2018
Unitarian Universalist Retired Ministers and Partners Association

Present: Nancee Campbell, Judy Gibson (Judy G), Marni Harmony, Ginger Luke, Diane Miller, Art Severance, Cathie Severance, Joel Weaver, Judy Welles (Judy W)

Guests: Melissa Carver-Ziemer, Richard Nugent, Carol Taylor

Note: Board decisions are in bold type. Action items in red italic.

CENTERING:

VISION FOR UURMAPA: Following introductions and review of agenda, Judy W led the group in suggesting visions for our next year. Some ideas included:

- Working to deepen new programs that Jim Eller started in his term (Retirement Seminar, Membership task force, TMP Program, etc.)
- Streamlining our infrastructure as our membership grows, making use of more technology; yet we need to keep “a foot in two camps” – high tech and personal contact and support, especially for those with physical limitations.
- Questions to pursue – paid staff at some point? (1/3 of UUMA ministers are now in UURMaPA); become a chapter of UUMA?; workshop on preparing pre-obits?; develop regional conferences – use UU centers like Rowe Camp, Murray Grove, Ferry Beach?; streaming worship and conference keynotes?; relevance of our program to singles? Community ministers?

Note: For ZOOM meetings, Board members are leading the centering in alphabetical order by first name. Judy Gibson is scheduled to lead centering for the March ZOOM meeting.

MEETING MINUTES

The January 10 minutes and reports were approved. Minutes have been edited to remove confidential info and sent to the webmaster for posting on UURMaPA's website under GOVERNANCE.

CONFERENCE UPDATES

Fall 2018 – Attleboro: La Salette Center, October 1-4, 2018

Carol Taylor is working with a strong planning team including Charles and Alison Stephens, Barbro Hanssen. Program is still pending, and Carol received approval from the Board to develop the most workable program and keynote, using these resource books for focus: “What Are Old People For?” (Author’s fee beyond our means, but perhaps someone else from organization could keynote); “Centering” which focuses on racial diversity in UU ministry; “Age of Dignity” preparing for the elder boom in changing America.

This will be the last Fall New England-based conference at La Salette, due to some important issues including the facts that bathrooms are not wheelchair accessible and attendance has outgrown housing options.

Winter 2019 – Newcombe Tennis Ranch, New Braunfels, TX , Sun-Wed, Feb. 17-20, 2019 (Board meeting Fri-Sun, Feb. 15-17) – first conference on LGBTQI - UU history since Stonewall.

Ginger reported that this location, often used for UUA Interim conferences, offers an excellent price for the Board meeting and 3 conference nights plus meals, and has a capacity of 100-120 conferees. Extra costs will include shuttle bus from San Antonio airport, and on-site bar that will require registrants to pay for own alcohol. **The Board agreed we should move ahead to confirm the selected site and conference dates.** A planning team for this conference needs to be named. *Since they have moved to the San Antonio area, Art and Cathie will assist with travel logistics in consultation with Margaret Montore, Transitions Administrator in Keith Kron’s office, who is familiar with arrangements for conferences at the Center.*

Fall 2019 – (possible site) Walker Center for Ecumenical Exchange, Auburndale, MA, (tentative

Minutes of the In-Person Board Meeting—Jan. 27-29, 2018
Conference Business Meeting, Jan. 31, 2018
Unitarian Universalist Retired Ministers and Partners Association

52 *dates) Mon-Thurs, Sept. 30-Oct. 3, 2019 – second conference on LGBTQI - UU history since*
53 *Stonewall.*

54 Carol Taylor and her Attleboro team have been researching possible new, more accessible
55 conference sites near Boston. The Walker Center seems a good possibility, and Carol asked them to
56 pencil in the above dates for 2019, pending confirmation. Diane has attended this conference center,
57 and reported that transportation options are good, the rooms comfortable though well worn. Carol
58 plans to step down from the conference planning team after 2018, and she recommended any of her
59 current team as good possibilities for 2019 Fall conference chair.

60

61 **LGBTQI Project**

62 Marni reported on the work of the LGBTQI Task Force that has been brainstorming
63 programmatic ideas for both 2019 conferences. Members include Charlotte Cowtan, Brendan
64 Hadash, Marni Harmony, Phyllis Hubble, Ginger Luke, and Gretchen Woods. Marni emphasized that
65 this group is focused on overall brainstorming, and is not charged with serving as the conference
66 planning team for all the arrangements and details at either venue.

67 The basic schedule the team recommends for both 3-night conferences is as follows:

68 *Day 1 –*

- 69 ➤ Morning – Keith Kron, Transitions Director for UUA Min. and Faith Dev., Keynote with responses
- 70 ➤ Afternoon – Stories from Living Pioneers
- 71 ➤ Evening – Odyssey

72 *Day 2 –*

- 73 ➤ Morning – In Memoriam service, possibly expanded to LGBTQI lives lost
- 74 ➤ Afternoon – Workshops, varied topics
- 75 ➤ Evening – either a second Odyssey or possibly Talent Show for fun

76 *Day 3 –*

- 77 ➤ Information meeting/UURMaPA Board Report

78

79 **Grant Application for 2019 Conference Support**

80 Judy W is working with Dorothy Emerson to prepare an application to the Grants Panel for up to
81 \$20,000 funding to help support the two LGBTQIA conferences (due March 15). Mary Benard, Editor
82 at Skinner House, is very interested in the possibility of a resulting book – a letter of support could
83 offer encouragement. Current thinking is that if additional finances are needed for publishing a book,
84 this might be supported by a second grant.

85

86 **Diversity in Conference Attendance**

87 Barbro Hansson (on the Attleboro planning team), looked into how to study our lack of racial
88 diversity at our conferences. She concluded that a survey was not the best approach, but is now
89 researching racism, marginalization and history of people of color in our congregations. Board
90 members suggested that her efforts may offer material for a future workshop. The UUMA book
91 Centering may offer material as well.

92

93 **CONNECTIONS NETWORK**

94

95 During our last meeting, individual Board members had committed to approaching possible
96 members for eight Area Connector vacancies. Judy G subsequently shared a proposed update of the
97 Connector job description, as a possible tool for recruitment. Cathie brought the proposed edited
98 version to the Board for review. Members discussed suggestions for changes, including: Area
99 Connectors serve (not lead) the members in the Area; emphasize the service to living members, not
100 deaths; include info on financial support; keep it simple! *Judy G agreed to work further on edits based*
101 *on suggestions and send revision for consideration at the March Board meeting.* Meanwhile, Board
102 members can make use of what we have.

Minutes of the In-Person Board Meeting—Jan. 27-29, 2018

Conference Business Meeting, Jan. 31, 2018

Unitarian Universalist Retired Ministers and Partners Association

Judy G and Diane both reported success with their recruitment efforts. Others will notify Art of results before the next meeting, and *Art will report on progress filling open slots and review remaining or new Area Connector vacancies for us to discuss on March 14.*

OBITUARIES AND DEATH NOTICES – review/revision of process

Judy W provided everyone with a flow chart to help visualize the current process for handling member deaths, and she verbally reviewed it. She noted that up to 10 people – Board members and off-Board appointees – are now involved in UURMaPA's process, and she further noted that at this point, we are creating four different versions of obituary notices! She asked that we consider how we might streamline or simplify the process.

Discussion included the following points: our work with recognizing member deaths cannot be prioritized – it is one of several important things we do; learning about partner deaths – which is often left to chance - might be enhanced through UURMaPA Facebook, UUMA chapters forwarding info to us; we should push the idea of people writing their own pre-obit, through articles, workshops, other reminders – Nancee pointed out Jay's article on the subject in the coming Elderberries issue; Jay has a spreadsheet system for tracking minister obituary processing, but it does not include partners.

The Board agreed on the following change: **Beginning with the 2018 Attleboro conference, we will no longer prepare the 50-word obituaries for the names of all members who died in the past year for the In Memoriam services.** This job, most recently assigned to the Connections Chair, will be eliminated.

Judy G noted that in conversation with Barbara Child, nominee to succeed in the Secretary position July 2018, Judy G offered to assist her with some of the secretarial work that has increased as UURMaPA has grown, specifically mentioning obituaries. Barbara accepted nomination on this condition. Pursuing this promise, *Judy G stated that in the next few months, she will work to create a master spreadsheet for general reference, showing all UURMaPA deaths, minister and partner, beginning with the comprehensive 2017 list, and will continue to enter data through the coming year.* She anticipates including the following data: name, M or P, pre-obit, death date, short announcement, condolence note, donation, Elderberries, complete obituary, web archive, In Memoriam. Judy W and Joel can cc Judy G when they complete their roles (condolence notes and donations). This master Excel spreadsheet should be easy to sort to check what has been done, draw up In Memoriam lists, etc.

NAVIAS AWARD

Plans have not yet been implemented for this award, based on income from an \$11,250 bequest to UURMaPA from Gene Navias' estate which was received Feb. 2016 and placed in Endowment fund. Judy W quickly reviewed the background information (sent to Board members in December) outlining results of planning for this award by the prior Board and appointed task force in 2016 and 2017. Judy W asked this new Board to consider if we want to proceed with the earlier plans or do something different.

Judy W also shared the reply she had received from Gene's nephew regarding Gene's own wishes for the use of his bequest:

"In general it's clear to me that Gene supported training, education, and empowering. He had concerns for the nurturing and support of leaders, and this extended to how they could belong to and be supported by a community during and after their active leadership.

As so much of his work encompassed education throughout the entirety of his life, I would think that projects which created educational resources and programs that supported enriching the later part of one's spiritual and community life would resonate with Gene. "

The Board discussion included the following ideas:

- ✓ Conference support and/or broad actions seem like a good focus, rather than \$500 awards to

Minutes of the In-Person Board Meeting—Jan. 27-29, 2018
Conference Business Meeting, Jan. 31, 2018
Unitarian Universalist Retired Ministers and Partners Association

- 154 specific individuals
- 155 ✓ Possibly UURMaPA could finance resource books for people registered for conferences
 - 156 (example: What are Old People For? if that becomes the 2018 Attleboro conference focus)
 - 157 ✓ Use money each year or so for different projects, such as books for an UURMaPA Common
 - 158 Read, proposals for papers on specific topic, sending specific book prior to conference (as
 - 159 above), pay for providing music at a conference (honoring Gene's musical skills and
 - 160 contributions).

161 Board members approved the following action statement proposed by Ginger:

162 **Each year, in honor of the Rev. Gene Navias, the Board member with Conference portfolio may**
163 **present to the Board proposals from one or both conference planning teams to use \$500 to**
164 **\$1000 for educational or musical elements for those conferences. Funds granted by the Board**
165 **will come from the proceeds of the Gene Navias bequest that is invested in the UURMaPA**
166 **Endowment Fund.** Carol Taylor was assured that as she finalizes program plans for the 2018 Fall
167 conference in Attleboro, she may ask Ginger to request funding from the Navias Award to pay for a
168 specific educational aspect of the conference.

169

170 **MELISSA CARVER-ZIEMER, ACTING E.D., UUMA**

171

172 Melissa has served in her current role since July. She briefly reviewed the history of professional
173 staffing for UUMA. Beginning as a volunteer-run organization like UURMaPA, they added a half-time
174 Administrative Assistant about 14 years ago. Nine years ago, UUMA increased membership dues and
175 added the paid Executive Director position. They are now in the process of discernment, working with
176 policy governance and looking at other possible models for structure and staffing. UUMA has asked
177 membership the question, if UUMA did not exist, what would we want to build? They are receiving a
178 wide divergence of answers.

179 During discussion, Marni noted that UURMaPA is asking similar questions, and is exploring how
180 we might collaborate with UUMA. A third of UUMA membership is retired, and so are considered
181 members of UURMaPA. Could UURMaPA become a non-geographic chapter of UUMA? Judy W
182 noted that we are talking simultaneously about both collaborating and differentiating.

183

184 **RICHARD NUGENT, CHURCH STAFF FINANCES DIRECTOR, UUA**

185

186 Richard is in his 10th year of serving in the department, and has 7½ staff. The TIAA retirement
187 and the health plan are generally doing well. He reported that the department distributes about a half
188 million dollars per year in financial aid to assist with needs of working ministers (including education
189 debt reduction), retired ministers, widows and children. Funds are available through the Pension
190 Society, Society for Ministerial Relief, the Living Tradition Fund and a number of specialized funds. He
191 noted that his department should work closely with the UURMaPA Connections Network regarding
192 needs assistance.

193 Richard is hoping to implement the planned survey of financial need among retirees sometime
194 this spring. It was suggested that Marni might be his contact person for UURMaPA.

195 Other discussion topics with Richard included: possible ruling in the courts making housing
196 allowances unconstitutional; updating calculations of fair compensation guidelines; possible housing
197 exchange/co-sharing for single, retired ministers; plans for a second Retirement Seminar with Larry
198 Peers, March 25-29, 2019.

199

200

201 Respectfully submitted,
202 Judy Gibson, Secretary

203

204 *Note: future ZOOM meetings this year: March 14, April 11, May 9, June 13 (guests: 2018 electees).*

205

Minutes of the In-Person Board Meeting—Jan. 27-29, 2018
Conference Business Meeting, Jan. 31, 2018
Unitarian Universalist Retired Ministers and Partners Association

Notes from Conference Informational Meeting (new title)
Wednesday, Jan. 31, 10:30 am – 12:00 noon

206
207
208
209
210
211
212
213
214
215
216
217
218
219
220
221
222
223
224
225
226
227
228
229
230
231
232
233
234
235
236
237
238
239
240
241
242
243
244
245
246
247
248
249
250
251
252
253
254
255
256

36 members in attendance
Judy Welles presiding; various Board members reporting as noted.

FUTURE PLANS

Conferences announced:

Ginger Luke reported on plans so far:

Fall, 2018 – La Salette Center in Attleboro, MA, Oct. 1-4 (3 nights), theme TBA, being planned by team of 3 with possible field trip.

Winter, 2019 – Newcombe Tennis Ranch in New Braunfels, TX, Feb. 17-20 (3 nights), LGBTQI – UU history and stories since Stonewall, part 1.

Fall, 2019 – tentatively Walker Center, Auburndale, MA, Sept. 30-Oct 3 (3 nights), LGBTQI – UU history and stories since Stonewall, part 2

Nominating Committee Report (to take office July, 2018):

Judy W indicated that two Board members who assumed offices last year will continue for a full 2-year term: Elderberries Editor Nancee Campbell and At Large member for Conferences Ginger Luke. She shared the report from the Nominating Committee for the positions where terms will be completed this June:

Secretary – Barbara Child, to replace Judy Gibson

Treasurer – David Hunter, to replace Joel Weaver

Nominating Committee members – Wayne Arnason and Barbara Ten Hove, to replace Barbara

Prairie and Bob Morris

If no further nominations are offered from membership, these people will be considered elected as of April 1, 2018

FINANCIAL REPORT

Joel distributed and commented on the 2017 Financial Results and 2018 Budget (attached).

Members asked for general ideas on amounts to contribute in the biennial letters requesting donation.

People also may contribute to the Endowment fund or via bequests.

ACTIVITIES

Peer Groups

Diane described these support groups, meeting online for 90 minutes monthly, and passed around a sign-up sheet for interest.

Luncheon at GA

New members are hosted for free, other members encouraged to register and send a check.

Creative Sageing Award

Diane invited suggestions for people to nominate for this award and/or volunteers to serve on selection committee.

Targeted Ministry Program (TMP)

Described as a joint venture with UURMaPA and UUA, successor to Minister on Loan, administered by Keith Kron and utilizes retired ministers. Members gave info on training, examples of short term situations served.

Connections Network (formerly Caring)

Art and Cathie described the outreach efforts and invited volunteers for vacant Connector positions.

Elderberries

Nancee recognized volunteer obit editors and invited articles and stories for the quarterly

Minutes of the In-Person Board Meeting—Jan. 27-29, 2018
Conference Business Meeting, Jan. 31, 2018
Unitarian Universalist Retired Ministers and Partners Association

257 publication.

258 **Pre-Obituaries**

259 Members were urged to write up their own pre-obits and send them to the webmaster for obit
260 editors' reference. Noted: Alan Deale wrote and submitted his pre-obit 10 days before his death. *Judy*
261 *W stated that she is suggesting that Board members set an example and complete their own pre-obits*
262 *for the files.* Eleanor Richardson, a former obit writer, offered to distribute a basic formula of what to
263 include.

264 **Deepening program – collaboration with UUA and UUMA**

265 Marni described this continuing ed program and invited retirees to consider registering and
266 attending the section devoted to retired ministers (“5th season of ministry”). Registration deadline has
267 been extended to Feb. 15.

268 **Access to Books required by MFC – for candidates**

269 In response to the need expressed by our panel of ministerial candidates during the conference,
270 several retirees stated that members of UURMaPA may indeed own and be willing to share some of
271 the titles, especially the hard-to-locate books that are now out of print. *It was suggested that a list of*
272 *needed books might be posted in Elderberries and on Announce, and that we might explore how these*
273 *could be shared with students.*

274 Wayne Arnason reported that he had just called Meadville Lombard’s librarian, who indicated that
275 they keep at least 2 copies of most of the extensive required reading list. Any student in any institution
276 may request to borrow a copy (library@meadville.edu).

277

278 **FINANCIAL INFORMATION FROM RICHARD NUGENT**

279 Richard discussed the pending suits on housing allowance, TIAA, and other financial questions
280 from members.

281

282 Respectfully submitted,

283 Judy Gibson, Secretary

284

285

Minutes of the In-Person Board Meeting—Jan. 27-29, 2018
Conference Business Meeting, Jan. 31, 2018
Unitarian Universalist Retired Ministers and Partners Association

REPORTS SUBMITTED FOR JANUARY 27-29 – IN-PERSON BOARD MEETING

President: Judy Welles

I've spent a lot of time this month preparing for both the January Zoom call (January 10) and for the upcoming in-person Board meeting and conference. This has involved many phone calls and e-mails to a lot of folks, and creating or finding sufficient background materials so that we can have a meaningful conversation.

I met once by video conference with Phyllis Hubbell's LGBTQI advisory committee for the 2019 conferences. This led to an e-mail exchange with Dorothy Emerson about the grant application to the UU Funding Panel (due March 15) and to the beginning of a conversation with Mary Benard at Skinner House about a possible book as a result. Updates in person next week.

I wrote five condolence notes (a heavy load of deaths in a short time). One of the topics we'll spend time on next weekend is how UURMaPA handles death notices and obituaries, so death has been on my mind more than usual.

I've been in touch with several Board members to keep myself and them informed about what's going on: Joel, Art, Ginger, Nancee, Judy G., Marni... all of us (separately) have been in conversation in the past few weeks. I'm grateful to have a "job" that requires me to be in close contact with my friends!

Vice-President: Diane Miller

No report submitted this month

Secretary: Judy Gibson

1. **Minutes** – Minutes and reports for the January Board meeting were sent to all Board members on Jan. 13, and again on Jan. 22 – as reminders for action follow-up, and for review for revision/ approval.
2. **Death notices and Obituaries on Announce** –Sent four short minister death notices this month – Peter Scott, Berkeley Moore, Sarah Barber-Braun, and Kay Jorgensen. Sent five complete obituaries for partner deaths – Peter George, Christine Mitchell, Carol Adams, Helen Pickett, and Marshall Deutsch.
3. **List of past year's deaths for In Memoriam Service** – After Richard Speck did a final check of the pending list of deaths over the past year, I updated the list and sent it to Art for the service. We list 42 member deaths, for at least 2 of which we have no obituary information – Dolores Eaton (P) and Viola Moore (M). I have contacted All Souls DC minister Rob Hardies, who is helping us get Eaton info.
4. **New Area Connector, AR/NV** – I edited the Area Connector job description in Operating Procedures, and sent for Art's review – he approved. Then shared it with the rest of you. ***If the Board approves, I will update the description in Operating Procedures (see underlined areas).*** I contacted Earl Holt, who accepted the AR/NV position, sent him the description, and let Art know to contact Earl to get him oriented.

Each designated area of UURMaPA's membership is led by Area Connector(s).

Duties include:

When advised, contact a newly retired colleague/partner to welcome him/her to the area. May also make personal contact with survivor(s) as a caring gesture when notified that an UURMaPA member (minister or partner) in the Area dies.

Especially if a partner in the Area dies, send information to the Secretary

Minutes of the In-Person Board Meeting—Jan. 27-29, 2018
Conference Business Meeting, Jan. 31, 2018
Unitarian Universalist Retired Ministers and Partners Association

332 secretary@uurmapa.org so notice and obituary can be shared (since the UUA does not track
333 and send us notice of partner deaths.)

334 Email or call Area members twice each year to inquire as to current activities, update personal
335 information, etc.

336 Send information from the Area to Elderberries Editor (with the member's permission), other
337 information (such as financial need) to appropriate person/office.

338 If appropriate and desired, initiate other activities (Area newsletter, holiday cards, social get-
339 togethers, other activities depending on the particular size and needs of the Area).
340

341 5. **Secretary nomination** – I spoke with Barbara Child about the secretary job, ultimately offering to assist
342 her as off-Board temp appointee through her first year with some functions, possibly obituaries. She
343 accepted nomination on that condition.

344
345 **Treasurer: Joel Weaver**

346 *No report submitted this month*

347
348 **Newsletter Editor: Nancee Campbell**

349
350 This last month contained the winter edition of *Elderberries* deadline (1/15), and I've been right out straight
351 putting it together. After 5 days, when I had the newsletter all laid, articles edited, etc., my 7-mo. old expensive
352 computer started acting funny. I took it to the geek squad, and a few hours later they informed me my hard drive
353 was completely burned out. NOTHING on the computer could be saved...

354
355 I dusted myself off, and instead of having a complete hissy fit, I recreated the newsletter on my old computer.
356 I'll be lucky to get it to the printer as my flight is taking off from northern Maine!
357

358 **At-Large Member: Conferences – Ginger Luke**

359
360 1. The Winter Retreat at the Franciscan Retreat Center in Tampa is ready. Many thanks to the team of Lois
361 Wesener, Sara Zimmerman, Barbara Child and Marni Harmony.

- 362 - Board action will require planning the Welcome and how to handle the greeting of all with very
363 short check-ins or deep listening in small groups.
- 364 - Judy Welles will welcome and introduce the schedule, introduce Rebecca Parker and Wayne
365 Arneson (unless Wayne has suggested someone else to her).
- 366 - Judy Welles will also invite people to sit at affinity groups for lunch on Tuesday.
- 367 - Ginger Luke will be the liaison between the center and UURMaPA if we have any needs.
- 368 - Marni Harmony has agreed to be a chaplain for the gathering should the program bring up
369 pastoral care issues.
- 370 - Marni Harmony will also be introducing and conducting the conversation with the seminary
371 students.
- 372 - Worship is being led by Millie and Roger Rochester and Kim Beach and Barbara. Andy Backus
373 will be the pianist for worship.
- 374 -

375 2. 2018 UURMaPA Fall Conference will be held at La Salette Retreat Center in Attleboro, MA October 1-
376 4, 2018.

377 Carol Taylor is the conference coordinator. Her team includes Barbro Hanssen, Charles and

Minutes of the In-Person Board Meeting—Jan. 27-29, 2018
Conference Business Meeting, Jan. 31, 2018
Unitarian Universalist Retired Ministers and Partners Association

Allison Stephen and Dawn Chung.

There is no confirmation of program at this time. It looks like William Thomas is too expensive and Carol has not been able to find representative from his organization who would be available. There has been talk about Mary Pipher and also a recommendation to use “centering: Navigating Race, Authenticity, and Power in Ministry” the recently published Skinner book of religious leaders of color and their struggles to be part of the Unitarian Universalist community.

3. Winter 2019 UURMaPA Conference

Because Casa de Maria has been damaged by mudslides it is unlikely that the retreat center will be able to host UURMaPA conference in February 2019. Search is on for a new site. The most promising at this point is the John Newcombe Tennis Ranch north of Houston, TX. Other sites being explored include Asilmar, San Damiano, Dansville, CA, Mary and Joseph Retreat Center, Palos Verdes, CA, Camp Allen, Navasota, TX.

Jim Eller has agreed to help with this conference and I am hoping to begin the creation of a planning team while in Tampa.

The brainstorming team for this conference is the LGBTQI History Project led by Phyllis Hubbell and her team of Charlotte Cowtan, Marni Harmony, Brendan Hadash and Gretchen Woods with consultation from Dorothy Emerson. This team will not be responsible for any logistics for the Winter Conference.

Tentative dates for this conference are still February 17-20, 2019 with plans for the board to meet February 15-17, 2019.

4. 2019 Fall UURMaPA Conference is scheduled for October 7-10, 2019 tentatively at the Walker Center in Auburndale, MA. Phyllis Hubbell and her team will be in charge of the both the logistics and the program of this conference.
5. Judy Welles and Dorothy Emerson will be involved in preparing grant applications to fund the keynote speakers, presenters panels or small group leaders, recording interviews of this history and the possible publishing of a book of these interviews.
6. Barbro Hanssen has brought up the concern of lack of presence of ministers and partners of color in our UURMaPA conferences. She looked into the possibility of a survey to address this, but after consulting several people she has decided that is not a good idea. It would do well if the board would participate in a conversation about this issue.

Connections Chair: Art Severance

At-Large Member: Assistant Connections Chair - Cathie Severance

We continue to struggle with time management, unpacking, working on the house, babysitting/childcare, and everyday life. We have either contacted Area Connectors or sent notes ourselves to 10 new Retirees, and checked in with current connectors. Thanks to board help I talked to Earl Holt, who is now the new Arizona/Nevada area connector. I’ve asked Charles Stephens, Jr and wife to be new connectors in NorthEast, as Brad Mitchell has said he needs to resign; I’m waiting to hear back. I also compiled final list of deceased members, and put together 30 short obits that I will have printed. Our goal for the new year is to be able to devote more time to Connections work after making it more streamlined (Flow Sheet) and clearing up ongoing confusion on our parts. I’m also going to take a computer workshop, so I can better utilize it.

Minutes of the In-Person Board Meeting—Jan. 27-29, 2018
Conference Business Meeting, Jan. 31, 2018
Unitarian Universalist Retired Ministers and Partners Association

428

429 **At-Large Member: Good Offices - Marni Harmony**

430

431 In my report last month I mentioned 3 upcoming calls.

432 Conference call with planning team for our Tampa conference

433 Call with the Life Cycle of Ministry (“Deepening”) planning team

434 Call with the planning team for our GLBTQ conferences in 2019

435 All happened. One additional call has now happened to plan for the 2019 conferences. I’m also having informal
436 meet ups with Keith Kron and Alicia Forde. I will report on all of this at our Board meeting next week

437

438