1 2 3	Minutes of Zoom Board Meeting –February 17,2021 Unitarian Universalist Retired Ministers and Partners Association
4 5 6	<u>Board Members Present</u> : Diane Miller, Susan Rak, Richard Speck, Gloria Perez, Marni Harmony, Jaco ten Hove, and Cathie Severance,
7 8	Note: Board decisions are in bold type. Action items are in red italic type.
9 10 11	Opening Reading-Gloria Perez an excerpt from "The Hill We Climb", the Inaugural Poem by Amanda Gorman
12 13 14 15	Learning Community: Discussion of chapters 13-15 of <u>How To Be An Antiracist</u> by Ibram X. Kendi, led by Richard Speck
16 17 18 19	Agenda Items Standing Reports: Secretary-Gloria Perez The revised Board minutes of January 25, 2021 meeting were approved. The
20 21 22 23	approved minutes of the December 16,2020 were sent to Duane Fickeisen for posting on the website under Governance on February 1, 2021. A list of the past opening readings was sent out to the board as requested on January 27, 2021.
24 25 26 27 28 29 30 31 32 33	Treasurer-Richard Speck January income was almost \$3,000, a lot of which came through PayPal. Checks totaling \$750 were sent in memory of deceased colleagues. The Endowment has grown, and the money market fund is slowly growing. The checking account is doing well. Registrations for the Spring Conference are beginning to come in. Expenses for the upcoming conference are, also, beginning to come in. Richard will be approaching the church member he would like to ask to do the outside audit of our finances.
35 36 37 38 39 40 41 42 43 44	Barbara Child's Handbook Diane would like us all to do a close read of the Handbook for our March meeting and discuss any concerns which may come up for us. After the discussion, we can vote on approval of the Handbook. Discussion followed about concerns regarding spouses in the UUMA's new guidelines; can we be of help to spouses when their partner is having difficulties; the use of "Partners" language in the document; should we alert Unitarian Universalists Partners and Spouses (UUMPS) group before we put it out. We should prepare a statement about the Handbook to be included in the Spring issue of Elderberries.

Elderberries

Jaco looking for material for the Spring issue, maybe a first-hand experience from those who have recovered from Covid. Susan is willing to write a reflection about her experience. Can we find other UURMAPANs who can offer some reflections as well? Jaco will check with Richard Nugent to find out if he knows of anyone. If it feels appropriate in the Care Givers Group, Diane will bring up the topic to see if there might be general thoughts about any caring for COVID experiences

Unsung UURMaPans

The Board offers nominations. *Diane will send the Board a list of past award receivers*. One can be nominated for behind the scenes work, or for taking on an extra project.

Susan Rak the before GA June gathering:

The date will be June 17,2021at 1:00 pm ET, keeping away from Ministry Days events and the Service of the Living Tradition. Outline includes a speaker from the UUA to give greetings; welcome to all; Richard Nugent to give information for the newly retired; community building; Creative Sageing Awards; a celebratory atmosphere. Diane to give a profile of what UURMaPa does and present the value of belonging to UURMaPa. Testimonies by some who have experienced something personal from UURMaPa. There will be an invitation to participants to send in pictures of themselves with a short caption to be used as a slide show prior to the beginning of the session. The Board discussed the choice of a T-shirt, or some item with our logo, which we could wear or have with us in the meeting. Susan will check with Jeanette Lallier from the UUA for information about how they did T-shirts for one of their virtual meetings. The board would like to have something to offer to incoming retirees. Susan already put something in the announce list about the Creative Sageing Awards. Phyliss Hubbell is willing to work on the event in a limited way. The team to choose the awards is consists of Gordon Gibson and Rev Dr Nana` Kratochvil.

April Conference

It is confirmed that Lyn Stangland Cameron and Dennis Hamilton will do the closing worship tying all the elements of the conference together.

Good Offices

Marni has been in conversation with Melissa Carvill Ziemer, UUMA Director of Ministries for Collegial Care, regarding the position of Good Offices. The UUMA is making revisions to the program to make the categories of: Chaplain, Mediator, Right Relations and Technical Issues. Marni asks how we fit in the model of teams of a partner, a retired minister and a serving minister as a Right Relations team which would be trained to serve when situations arise. Training and possible monthly meetings to look at case studies in order to develop skills to use when a situation arises. The team could collaborate with UUMA team to work on it. Marni has talked with Wayne Aronson, who

90 91	will assume the Board's Good Offices position at the end of Marni's term, and he is very interested. We would like to schedule a longer time with Melissa to talk about this
92	thought.
93	Diane suggests a stand alone retreat time to meet with UUMA. Diane will create a
94	Doodle to arrange date and time with us to offer to the Executive Team of the UUMA.
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96	Regarding Art Severance's report
97	Art is wordsmithing a sentence to be added to our Board Covenant. The Board is
98	looking at where it needs to be applied, under operating procedures? The issue is
99	tabled for now.
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101	Jaco brings up the issue of Institutional Memory.
102	In July of 2021, the terms of four board members will end, carrying the Institutional
103	memory of UURMaPa with them. He asks that others pass along some of this memory
104	to the new people coming on to the board.
105	Minutes respectfully submitted by Gloria Perez, Secretary
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107	President Report-Diane Miller
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109	Report to the UURMaPA Board from
110	Diane Miller, President
111	for Feb 17, 2021 13 PM Eastern time
112	ZOOM Meeting ID: 407 443 3604
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114	Our Covenant
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116	We will likely miss Art and Cathie at this meeting, given the Texas Freeze and power outage.
117	Wishing them well in recovering from this massive storm. Anne Spatola is home after her major
118 119	surgery, and we wish her well through this month of recovery.
120	Board's Award – It is the Board's responsibility to nominate and award the Unsung UURMaPAn,
121	given at either conference. Sometimes it is known to the recipient in advance. Sometimes it is a
122	surprise. Usually in person, occasionally in absentia. I will entertain suggestions at our meeting.
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124	Barbara Child's Handbook project –
125	I have thanked Barbara for her Handbook and have forwarded it to you. I think it would be good
126	to have all of us be familiar with it. Most likely the liaison portfolio holder would want to be
127	knowledgeable about "Partners" language in the various documents.
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129	UUMA Bless and Release of 25/50 service at Ministry Days.
130	I wrote to the UUMA Exec Team as we decided last meeting. A copy was sent to the
131	Board. We consulted calendars in hopes of having them join our meeting, but ultimately, I
132	decided against doing that now. #1 they heard our wish that we'd be consulted, having a stake
133	in these actions, #2 Art was not going to be present, #3 They had a lot of feedback from the

conversations, #4 We didn't have a plan of our own to suggest, and #5 We are all free as individuals to give them feedback or creative ideas.

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UUMA future conversations.

Last year we met with the UUMA Exec Team and the UUMA Board in Scottsdale. It was good to be introduced together, and our meeting was largely about ethics and the partner proposal Barbara Child made to the UUMA meeting. We also had a number of informal conversations over meals and on the pathways since we serendipitously were both meeting at the Franciscan Center in Scottsdale. Ah, in person meetings! It is easy to be nostalgic about face-to-face conversations.

I would like to plan a special "retreat" meeting with the UUMA Exec Team. In addition to anything we might decide to do about the elders and our milestones, there are two more loose ends to discuss. Minor one – the concern of the UUMPS group about the Barbara Child language added by vote at the 2020 UUMA virtual meeting. Significant one – the long-discussed idea of UURMaPA having a Good Offices program that would interlace our shared yet distinct concerns. More on this as Marni has some preliminary conversations, including looping in Wayne Arnason, who will be assuming the liaison portfolio on our Board. There are no doubt other subjects to discuss with them as well. When? I'll ask you to have your calendars at hand during our meeting, in hopes of finding a time or two that will work for us.

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- Vice-President Report-Susan Rak
- 155 UURMaPA Vice-President Report
- 156 February 2021

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participated in last month's UURMaPA Board meeting and Retreat

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 continuing to follow and participate in conversations between UURMaPA and UUMA regarding changes in ministerial recognition ("25/50 Celebration")

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- doing a little background planning for our June gathering to welcome new retired UU ministers, etc.
 - for your consideration:
- 166 UUMA Ministry Days June 21st 23rd.
- "Celebration of Ministry" June 22nd, 3 PM [eastern time]; Berry Street June 23rd
- 168 1 PM
- 169 (annual meeting June 1st & 3rd)
- 170 UUA GA Service of the Living Tradition Thursday June 24th, 7 PM [eastern]

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- possible UURMaPA date: sometime in the week of June 14th 18th, midday or early afternoon [as we did last year, making it separate and spaced out from other UUMA-UUA events; our regular UURMaPA meeting is scheduled for the 16th]
 - I expect we will follow a program outline similar to last years, with welcome of newly retired, reports/words or greetings from UUA and UUMA offices/staff, reports/words from UURMaPA and the Creative Sageing Award

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> Regarding the above, am assembling the team to make the selection and sent out an email "Announce" requesting input/nominations from UURMaPAns. I expect the UURMaPA Board will want to make this selection in April

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• continuing to read Kendi's "How to Be an Antiracist"; purchased a copy of "My Grandmother's Hands" by Resmaa Menakem, but haven't started it yet...

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respectfully submitted,

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188 Susan Veronica Rak

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- 190 Secretary Report-Gloria Perez
- 191 My report for this month:
- 192 I sent the approved minutes of the December 16, 2020 minutes to Duane Fickeisen on
- 193 Feb 1, 2021, for posting on our website under Governance. I emailed a list of the Board
- meeting opening readings to the board as requested. I am reviewing the chapters of the
- 195 Kendi book and I am finding it difficult to keep the topics fresh in my mind due to the
- happenings going on in the country's political scene. I attended the first session of the
- 197 Board's retreat and took notes. I recorded the themes of the discussions and the

198 decisions made.

199 Respectfully submitted, Gloria Perez, Secretary

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Treasurer Report-Richard Speck

Dear Fellow Board Members,

Here is the monthly report. We are doing very well because the cash flow is positive. There was little activity in January. I transferred accumulated funds from PayPal from last minute donations at the end of the year. The endowment has grown a little and we have a good cushion going into the year. I'll explain any questions when we meet.

Richard

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Connections Report-Art Severance

211 212 213 Sorry I'll have to miss this meeting; I'm at the Writers Workshop. I looked at our website and bylaws to see where we could put the Sentence about commitment to anti-racism, etc., and agree with the suggestion that someone made that we include it in our covenant that we made the month before last, I believe.

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Shalom.

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Art Severance, Connections Chair

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Elderberries Report

219 220 As usual, it won't take many words to describe all the time and effort I had to put in to crank out another issue of Elderberries, which hopefully you all have seen by now.

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Besides reading "how to be an anti-racist," that's what I've been up to.

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Cheers, -Jaco

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At Large-Marni Harmony

226 227 Other than keeping up with Kendi and participating in our special session last month (things we all do), I had phone calls related to the 25/50 and Good Offices with Mellissa Carville-Ziemer, Diane, and Wayne Arnason.

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230 Peace out,

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232 Marni

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