

1 Universalist Retired Ministers and Partners Association Minutes
2 of Zoom Conference Board Meeting April 19, 2022.

3
4 Board Members Present: Susan Rak, Ned Wight, Richard Speck, Gloria Perez,
5 Jaco ten Hove, Millie Rochester, Ann Schranz, Anne Spatola, and Wayne Arnason

6 *Note: **Board decisions are in bold type.** **Action items are in red italic type.***

7
8 Opening words read by Susan Rak, “We are Running “ by Lucille Clifton

9
10 Common Read discussion of Unitarian Universalists of Color was led by Anne
11 Spatola.

12 For our next meeting we will be synthesizing the information from this book,
13 adding bullet points of the next steps for UURMaPA. We are to read the
14 Afterword by Mark Hicks. Wayne will facilitate the discussion.

15
16 Standing reports:

17 Secretary - Gloria Perez

18 **The minutes from the March 16, 2022, meeting were approved as submitted.**

19
20 Treasurer - Richard Speck had nothing to add to his report. **The treasurer’s report**
21 **was approved.**

22
23 President – Susan Rak

24 Nothing to add to her report.

25
26 Vice-president – Ned Wight

27 Regarding the price for the luncheon GA, it's \$57 per person. We will charge \$35.
28 The difference will be made up from the reduction of the in-person travel
29 expenses for the board. Ned wonders about the effect this high cost will have on
30 future GA lunches.

31 Ned asked for our input about AV for the GA luncheon. The charge for the
32 awarding of the Creative Saging Award to be broadcast to a virtual audience
33 would be \$2,359. Do we want to broadcast this portion of the Luncheon via the
34 hotel’s AV system? **The board decided no.** The suggestion was made that we
35 could possibly do this segment live via Facebook. We can us a podium mic for
36 those in the room during the Luncheon. The article in Elderberries will include
37 that the Creative Sageing Award will be presented at the luncheon. The award for

38 the Unsung Hero will be announced at a welcome virtual event for new retirees
39 July 13th.

40

41 Conference Liaison – Anne Spatola

42 The first meeting of the Fall Conference planners will be next week. They are
43 working on planning for area pods. Pod development topics:

- 44 • Registration for Pod attendees; there are costs involved for providing a pod
45 experience
- 46 • Charge one fee for Pod streaming rather than for each participant
- 47 • Cost for Pod dependent on hotel costs; meal costs, large screen
- 48 • Can costs be subsidized from UURMaPA budget? Scholarships are available
49 which could be used for pod registration
- 50 • Cost for pod could be included in Conference registration
- 51 • Extra charge for Pod would be comparable to in-person housing costs
- 52 • There would be an extra charge for Jon Claney's tech work; Jon may also
53 have some tips about setting up a pod and about the technological
54 elements of registration that will be needed to determine the cost involved

55 Jaco is working with *Seabeck Conference Center* in the Pacific Northwest to host a
56 pod there.

57

58 UUMA/UUA Relations – Wayne Arnason

59 Nothing to add to his report. He asked if anyone took us up on our offer of financial
60 aid to attend Finding Our Way Home conference. The answer was “no”.

61

62 Elderberries – Jaco ten Hove

63 Nothing to add to his report

64

65 Connections Chair – Millie Rochester

66 Millie advised us of the direction she is going regarding the Unsung Hero Award. **The**
67 **Board affirmed her choice.** The award will be presented during the July 13th event. A
68 report of the event will be written for the Fall issue of Elderberries.

69

70 UURMaPA “Covenant development/study – small groups on-line with “study guide”
71 – Wayne

72 Wayne sent the board, for our review, a draft of the introduction of the idea of a
73 “covenant” for UURMaPA members, including an invitation for members to sign up
74 for a small group to discuss the idea. He asked for feedback on the draft and asked if
75 anything more needs to be said now. We affirmed the draft and verified the dates

76 and times for which some of the board members volunteered to facilitate a small
77 group. The Spring issue of Elderberries will include this information.

78

79 FYRE Circle – mentoring for new UURMaPAns Wayne

80 Prior to this meeting, Wayne sent, for our consideration, a draft of a proposal for a
81 Mentoring program for New Retirees. Our discussion included thoughts about:

- 82 • A need to create a job description for a liaison/manager of the program.
- 83 • This is a pilot program with unknowables.
- 84 • Whose portfolio has room for this type of management; another board
85 position; another “member at large” position?
- 86 • The manager can delegate responsibilities to others to help
- 87 • The program could be folded into the Connections Chair portfolio
- 88 • There is a need to make the membership directory easier to determine the
89 nearness of members despite the geographic area in which they live, e.g., one
90 member can be closer to another even if they are not in the same designated
91 geographic area.
- 92 • The program could be folded into the Vice-president portfolio as part of the
93 small groups responsibilities.
- 94 • The ambitions of this proposal of connections and small groups have grown
95 since COVID.

96

97 Schedule a Zoom meeting with Richard Nugent

98 Richard Nugent requested that there be a Zoom meeting for him to talk about
99 and answer questions regarding the change from TIAA. Susan asked him for some
100 possible dates and times when he could do it. Richard would like to use our
101 mailing list to let people know about the change. There is no exact date yet as to
102 when this change will happen. We will invite Richard to our luncheon at GA.

103

104 On going items carried over from previous meetings:

105 Susan will get a job description together for Partner Obituary coordinator so we
106 can get the word out about UURMaPA’s need.

107

108 Respectfully submitted by Gloria Perez, secretary

109

110 Board Reports

111 President – Susan Rak

112 UURMaPA President’s Report

113 April 2022

114

115 a short report of my activities on behalf of UURMaPA since our last meeting:

116

117 wrote a president's "column" for the next issue of Elderberries

118

119 consulted with Wayne Arnason and Ned Wight re: Service of the Living Tradition and
120 GA participation (note: I am in possession of the UURMaPA banner. If there is any
121 need for it to be present in Portland, I will send it along.)

122

123 The UUA invited UURMaPA to offer a brief (1 to 2 minutes) virtual congratulatory
124 word that will be shared in the multi-platform SoLT. Names will be recorded by a
125 voice-over professional. UURMaPA is invited to have someone be on the stage
126 to greet retirees being recognized. I will be recording the "congratulations" and
127 Ned, or Wayne will be on the stage in person.

127

128 Received an offer from Richard Nugent at the UUA to have us host a Q&A session for
129 him and Gloria Guldager, the new Retirement Plan Director, to help explain and answer
130 questions about this move. I advised Richard that we'd like to do this but have not
131 suggested a date. Since we are already discussion several other UURMaPA Zoom
132 meeting groups to discuss various things, I couldn't figure out what would work.
133 - Suggestions???

134

135 I am behind on condolence notes and will be getting to that in the next couple of
136 weeks.

137

138 Much remains to be done, as the meeting Agenda indicates.

139

140 respectfully submitted

141 Susan Veronica Rak

142

143 Vice-president – Ned Wight

144 **Report to the UURMaPA Board from Vice President Ned Wight—4/20/22**

145 *Updates on my workplan for 2021-2022 appear in bold italics:*

146

147 **Arrangements for UURMaPA member lunch**

148

- Tentatively planning for day after SOLT in Portland, June 2022
- 9/11 contacted the GA Planning office to update me as their UURMaPA contact person: Don Plante (dplante@uua.org); he has updated his files and I will receive notification when space reservations can be made, most likely in late October or early November

149

150

151

152

- 153 • Plan to request space as soon as I receive notice from GA Planning in December
154 2021
- 155 • Any idea how many people to expect at the UURMaPA lunch in Portland? As soon as
156 I have a number, I'll submit the space request.
- 157 • On 12/16/21, submitted a room request for 50 people on the day after the SLT.
158 Expect to receive confirmation in mid-January.
- 159 • Don Plante in the GA planning office confirmed to me via email (prior to official
160 confirmation later this month) that we do, indeed, have a meeting room for lunch
161 (max capacity 50) in the Hyatt from 12 to 2 on Friday, June 24.
- 162 • ***Contacted LaTonya Richardson, Event Planner at the Hyatt Regency, to***
163 ***determine arrangements, menu, set-up (including possibility of virtual***
164 ***participation) and deadlines. After several e-mail exchanges, chose salad and***
165 ***dessert menu for \$57.50/person. I'm recommending that we charge \$35 and***
166 ***make up the difference from our budget.***
- 167 • ***Sent out an e-mail inquiry to Emily Cherry about the status of the list of newly***
168 ***retired ministers (and partners) identified by the UUA; received intent to retire***
169 ***forms and a list from which to generate invitations.***
- 170 • ***I will prepare a lunch invitation to be sent to that list before the end of April***
171 ***with a response deadline by May 20 (to meet the Hyatt's 5/24 deadline for***
172 ***number of participants).***
- 173 • ***Received a \$2,359 quote from the Hyatt for AV services for the lunch (to enable***
174 ***simultaneous Zoom viewing by offsite members). I'm thinking we schedule a***
175 ***Zoom meeting at another time, dispense with the camera, and just go with the***
176 ***podium mic for about \$350.***
- 177 • ***Submitted an article about the lunch to Jaco for the next Elderberries.***

178

179 **Attend Service of the Living Tradition and survivor's luncheon (during GA)**

- 180 • Plan to attend
- 181

182 **Propose workshops during Ministry Days or GA**

- 183 • Received from Don Plante 11/16/21 that the deadline for program and worship
184 service proposals for GA is January 14, 2022; what are the communication channels
185 available for reaching out to members with an invitation to submit program and
186 worship service ideas to the GA office by January 14?
- 187 • At the December Board meeting, decided not to notify full membership of this
188 deadline since our main concern is whether the Board will take responsibility for
189 proposing either a program or a worship service at GA; our decision was not to
190 propose either for GA2022.
- 191

192 **Creative Sageing Award selection group (3 people)**

- 193 • Marni Harmony is willing to be part of this group; will choose one more person for
194 the selection group by mid-January.
- 195 • I reviewed the UURMaPA website page listing previous recipients

- 196 • My first choice for the third member of the selection group declined, so I have
197 reached out to another prospect and am awaiting confirmation. We will meet later
198 this month to plan our selection strategy. Leads and suggestions are welcome.
199 • Wendy Fish joined the selection team (with Marni Harmony). We met virtually to
200 determine our outreach strategy and timetable. I sent the e-mail the board received
201 to about 20 other individual members as well, soliciting nominees. The team has a
202 couple more virtual meetings scheduled. We plan to make our selection(s) in late
203 April.
204 • ***I confirmed that we choose only one recipient, who will receive a \$500 award.***
205 • ***Marni, Wendy, and I have chosen a recipient and are drafting an award***
206 ***statement. We have decided that the award will be a surprise revealed at the***
207 ***lunch.***
208

209 **Review financial accounts with the Treasurer**

- 210 • I'll be in touch with Richard

211 **Organize peer support groups**

- 213 • Inventory groups currently running
- 214 • Determine interest among retirees in 2019, 2020 and 2021
- 215 • Select conveners/facilitators and get these groups going
- 216 • Received from Susan Rak list of 2020 and 2021 retirees to whom we can send an
217 invitation to join a peer support group
- 218 • Made video for Fall Conference Board presentation inviting volunteers to serve as
219 peer support conveners
- 220 • Sent an article re peer support groups to Jaco as Elderberries editor
- 221 • Reached out to Sarah Gabbey at the UUA to confirm that the UURMaPA VP is on the
222 distribution list for new retirees; Keith Kron replied that Emily Cherry
223 (echerry@uua.org) is the new staff person that will be handling retirees.
- 224 • The last week of December 2021, I mastered the technical challenge of exporting
225 Excel addresses to my e-mail program and sent an e-mail inviting new members
226 from 2020 and 2021 to consider joining a peer support group beginning in January
227 2022.
- 228 • Received responses from 14 members interested in joining a peer group and four
229 people interested in leading a group. Sent an e-mail to two pairs of leaders, listing
230 names of 5 additional group members and inviting the leaders to convene their
231 groups in early 2022.
- 232 • Received confirmation that both groups have launched; facilitated placement of
233 another member with one of the groups
- 234 • Am participating in one group that meets twice a month to experience how they
235 work firsthand
- 236 • Will follow up with the two leader pairs in mid-March to check in
- 237 • ***Have received one inquiry about a "social action focused group." Will include***
238 ***that possibility in the invitation I send out to the newly retired ministers and***
239 ***partners inviting them to join a Peer Support Group if they choose. (This is the***
240 ***same list we're also inviting to the welcome lunch on June 24.)***

- 241 • *Gretchen Thomas submitted an article to the next Elderberries about forming a*
242 *group focusing on practitioners of SoulCollage.*
243

244 Secretary – Gloria Perez

245 My report for this month:

246

247 I sent the approved minutes from the February Board meeting to Duane Fickeisen for posting on our
248 website on March 24,2022. I have been read the proposal from Wayne about the focus groups for
249 the covenant discussions. I have volunteered to be a facilitator for a small group.

250 I am working on finishing Unitarian Universalist's of Color, the panel discussion.

251

252 Treasurer – Richard Speck

253 I have spent the month of March finishing up the spring conference and starting the planning for the fall
254 conference. I transferred the video files of the spring conference from Zoom to our Google Conference
255 Folder. The board should make a decision about what will happen to these files in the future. Also, we
256 need to decide who has access to them. We need to determine how public to make the Odysseys that
257 were recorded. In April I will send another check to the UUMA Endowment in memory of our deceased
258 colleagues since the last time in January. The current financial report is attached.

259 Richard

260

261 Connections – Millie Rochester

262

263 **Report to the UURMaPA Board for April 2022**

264 **Connections – Millie Rochester**

265 **April 18, 2022**

266

267 Most of my time since the Board last met has been consumed by correspondence - personal
268 notes of welcome to the 17 ministers and their partners for whom I've received Intent to Retire
269 forms from Emily Cherry. I also alerted their Area Connectors and Patt Herdklodz. (Dave Hunter
270 is so well-informed that he could tell me about three other ministers who haven't yet
271 submitted their forms.)

272 I also had an extended conversation, by email, text and phone, with someone who strongly
273 advocated for dividing the New Mexico Area into two Areas. Although it is a large state/area,
274 the number of UURMaPA residents isn't greater than most Areas, so I don't know that this is
275 warranted. It does remind me, though, that for many folks, meeting in person is a priority, so I
276 encourage cluster groups that don't necessarily conform to the geographic Area to form.

277 Maybe this could be brought up in an Elderberries column.

278 This brings up another (somewhat reluctant) thought...I wonder if it makes sense to put
279 small/peer/covenant groups under the umbrella of the Connections Network, rather than the
280 Board VP's responsibility. Mentoring would also fall under this category. I'm not exactly eager
281 to take this on, but it makes sense to me, and since Ned has established a system, one wouldn't
282 have to be invented. What do you think?

283 Respectfully submitted,

284 Millie

285

286 Connections Assistant – Ann Schranz

287 Hello, everyone. Yesterday I hand wrote 14 notes to welcome the people who most recently filed
288 Intent to Retire forms. In the data sent by Emily Cherry on April 8, there was one Religious Educator
289 (Joyce Duncan). Note to Ned: I mentioned Joyce Duncan in an email to you about who to invite to
290 the GA luncheon, but I didn't realize Joyce Duncan was a Religious Educator, not a minister, at the
291 time. Debra Thorne was also in that batch of retirees. However, it looks like her retirement date is
292 2/28/23 (not 2022), so probably she should be invited to the GA lunch next year, not this year. Ned,
293 (I'm sorry for any confusion.

294
295 I continued posting news of minister (and partner) passings to UURMaPA-Announce and updating
296 the database on the UURMaPA Google Drive. The most recent deaths are of Clarence LaSonde,
297 Mason Olds, and Edward Frost.

298
299 Ann Schranz
300 Connections Assistant

301
302 Conferences – Anne Spatola
303 April Board Report for Anne Spatola

304
305 The **Winter Conference** is now history and plans are underway for the Fall 2022 conference.
306 Anne Hines and I wrote a summary of the winter conference for the Spring Elderberries. We
307 collaborated well emphasizing different aspects of the conference. Our pieces fit in nicely
308 together.

309
310 **Fall Conference**

311
312 Continuing to work with Barbro on her transition and planning for the next conference. We
313 decided the conference theme is “Mindful Dying”.

314
315 Barbro and I met with Tom Owen-Towle to go over his presentation. He is very organized and
316 very comfortable presenting his material. His perspective on dying is very positive and I believe
317 that the theme will be welcomed. He is aware of time constraints but feels that it will not be a
318 problem. He may need some technical assistance with recording.

319
320 Barbro submitted an article for Elderberries on the upcoming pods. I sent in a short publicity
321 piece for the conference identifying the team, their roles and dates.

322
323 Barbro recruited successfully for her planning team with the exception of Convener. She is
324 prepared to take on that role. The first team meeting will be on April 30th and I will join them.

325
326 I arranged for space at the Marin congregation to host a pod at the Fall conference. We will be
327 able to view the conference from a large monitor. Additional space was secured for small
328 groups or socializing. Theresa will assist with publicizing the Bay Area pod. She plans to contact
329 Joy Atkinson, local connector, to obtain a list of ministers/partners.

330
331 UUA and UUMA Liaison – Wayne Arnason

332 **Report of the At-Large Member for UUMA/UUA Relations** - Wayne Arnason April 18, 2022

333 It feels like a long time since we last met!

334 I have been busy with a few projects which required draft texts of announcements or
335 proposals for the rest of the Board to review, before moving forward:

- 336 1) The communication with DRUUMM and the offer to fund a registration scholarship
337 for a retiree of color to attend Finding Our Way Home. The offer was approved and
338 publicized, and Richard can tell us whether anyone took us up on it.
- 339 2) A draft design for the focus groups on a UURMaPA covenant. I got some positive
340 feedback from two people about the design but would like to confirm buy-in on the
341 part of the full Board.
- 342 3) A draft announcement for Elderberries and an email blast about small focus groups
343 in May regarding a UURMaPA covenant. Five of us volunteered to lead the groups,
344 but I am a little uncertain about the timing of Elderberries release in the first week
345 of May. We can move forward with email publicity for signup for these groups. But
346 as the start time in May too early?
- 347 4) A draft job description for a UURMaPA Retirement Mentor volunteer position. Once
348 again, I got positive feedback from a couple of you, but we need more discussion
349 about this, especially next steps and whether a Board member has oversight for this
350 new program or whether we look for a new volunteer to gather and oversee it.

351 In my Good Offices role, I continued working with a minister who has not yet declared
352 himself officially retired, and in fact whether he can continue to work as a minister is
353 one of the issues he's dealing with as he faces a complaint to the MFC against him. I
354 offered advice and support, but if his case does get referred to the full committee for
355 adjudication I will have to withdraw and find another Good Offices person for him due
356 to my previous history with the Committee.

357 I will be attending several sessions of the UUMA's Training for Good Offices Persons in
358 April and May. On April 28, Melissa Carvill-Zeimer will convene a meeting of UURMaPA
359 members who are already serving as Good Officers to discuss whether there is interest
360 in serving as part of a specialized team for cases involving retired ministers. After this
361 session, I will explore whether the conversation Susan and I participated in with UUA
362 and UUMA staff about the uptick in ethical cases against retirees should be re-
363 convened.

364 Susan and Ned and I have exchanged some emails about who should represent
365 UURMaPA on-stage in person at the General Assembly Service of the Living Tradition.
366 Perhaps other Board members will have opinions about this. Ned and I are both saying,
367 "After You, Alphonse".

368 I am looking forward to seeing everyone later this week.

369

370 Wayne Arnason

371

372

373

374

Monthly Treasurer's Report 2022						
	2022 Budget	Jan	Feb	March	2022 Total	Bud vs. Act
INCOME						
Member Donations	\$3,000.00	\$0.00	\$350.00	\$500.00	\$850.00	28.33%
Member Donations Paypal	\$3,000.00	\$1,682.12	\$55.00	\$105.00	\$1,842.12	61.40%
Memorial Gifts	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Conference Fee Income Checks	\$4,500.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Conference Fee Income Credit Cards	\$13,000.00	\$1,725.00	\$4,100.00	\$150.00	\$5,975.00	45.96%
GA Luncheon Income	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
UUMA Subsidy	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Scholarship Income	\$2,000.00	\$550.00	\$900.00	\$0.00	\$1,450.00	72.50%
Other Income	\$125.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Total Regular Income	\$28,925.00	\$3,957.12	\$5,405.00	\$755.00	\$10,117.12	34.98%
EXPENSE						
On-Site Board Meetings						
Transportation	\$3,600.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Room and Board	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Hospitality	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Total Board Meetings	\$5,800.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Conferences						
Attendee Fee Refunds	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Room and Board	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Speakers	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Music	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Technology Support	\$5,000.00	\$0.00	\$0.00	\$4,500.00	\$4,500.00	90.00%
Hospitality	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Scholarships	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Misc.	\$100.00	\$278.68	\$0.00	\$0.00	\$278.68	278.68%
Total Conferences	\$6,875.00	\$278.68	\$0.00	\$4,500.00	\$4,778.68	69.51%
General Assembly						
Luncheon Cost	\$900.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Transportation-President	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Transportation-Vice President	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Room and Board	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Technology Support	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
GA Fees & Misc	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
New Member Welcoming Gifts	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Total General Assembly	\$4,600.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Communications						
Elderberries Publication	\$4,000.00	\$0.00	\$0.00	\$1,442.46	\$1,442.46	36.06%
Fundraising Appeal	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Peer Support Groups (video calls)	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Website	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Zoom	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Database Management	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Total Communications	\$6,200.00	\$0.00	\$0.00	\$1,442.46		
Other Expenses						
Retirement Planning Seminar Expense	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Saging & Unsung & Navius Awards	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Rainbow Project	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Postage	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Connections Network	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Memorial Gifts - UUMA and Others	\$2,000.00	\$400.00	\$0.00	\$0.00	\$400.00	20.00%
Donations to the Endowment	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
President's Expense	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Credit Card Processing Fees	\$300.00	\$68.46	\$169.11	\$4.01	\$241.58	80.53%
Bank Expenses	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Board Misc.	\$150.00	\$0.00	\$134.40	\$0.00	\$134.40	89.60%
Total Other Expenses	\$5,450.00	\$468.46	\$303.51	\$4.01	\$775.98	14.24%
Total Expense	\$28,925.00	\$747.14	\$303.51	\$5,946.47	\$6,997.12	24.19%
Profit/Loss	\$0.00	\$3,209.98	\$5,101.49	-\$5,191.47	\$3,120.00	
Ending Account Balance						
Endowment		\$95,346.49	\$90,924.71			
Money Market		\$19,223.21	\$19,223.95	\$19,224.77		
Checking		\$32,454.84	\$37,587.79	\$36,558.57		
Total		\$147,024.54	\$147,736.45			