## **UURMaPA Conference Guidelines**

UURMaPA Conferences bring together diverse groups of people - ministers, partners, spouses - all at various stages of "retirement" and in differing life situations, with a multitude of identities and backgrounds.

In this hybrid or multi-platform conference, community is made and formed in many ways. To ensure this is as rich an experience as possible, the UURMaPA Board and Conference Planning Team share these guidelines for our interactions.

As we join with one another over these next few days, whether in person or in Zoom, we will take collective responsibility to embody the spirit of the Purpose of UURMaPA.

Being as present as we can and participating in accordance within our own limits and boundaries, we share responsibility for the success and comfort of this community.

Recognizing the impact of our different styles of communicating, conference participants are invited to adopt these practices:

- We listen with thoughtful attentiveness and resilience;
- We respect one another's privacy;
- We practice curiosity, allowing space for imagination and flexibility;
- We practice humility as we learn from everyone in this community;
- We practice accountability we will make mistakes and so aim to mindfully repair our errors or hurts; and
- We will do our best to have fun, delighting in the company of fellow UURMaPAns.

September 2023