

Unitarian Universalist Ministers and Partners Association
Zoom Board meeting — June 13, 2024

Attendees: Susan Rak, Ned Wight, Gloria Perez, Richard Speck, Barbro Hansson, Anne Schranz, Fritz Hudson, Joy Atkinson, Wayne Arnason. New members in attendance: Paul Johnson, Anne Marsh, George Buchanan

Note: **Board decisions are in bold type.** *Action items are in red italic type*

Chalice lighting/Opening reading – Gloria Perez “On the Brink” by Leslie Takahashi

AGENDA REVIEW; REPORTS; CONSENT AGENDA

From Richard’s question in his report the board agrees that he should work with Jon as they continue work on the database change.

Completed the job descriptions with the exception of the conference planning roles.
Barbro and Sonya will work on job descriptions for the Conference Coordinator at large and the Conference Planner Chair roles.

Conferences

The theme for the Fall Conference is “Generative Eldering in a Time of Democracy at Risk.” Sharon Welch will be the theme speaker. Barbro would like some input from the Board about the Coordinator role. What is the purpose of the Conference Coordinator now that conferences are no longer in person? The discussion covered a brief history of conferences, the desire to have some continuity in conferences from here on by having interaction with the board as conferences are being planned. There should be a portfolio on the Board that will have a role in oversight of and coordinating with the conference convener to keep conferences in line with the Board’s direction for UURMaPA.

The Board answered three questions from Barbro:

1. Ask Richard Nugent to do a financial presentation separate from the conference. We can try this to see how the members respond. A date would need to be set before the Welcoming event in order to announce it at the event. **Wayne will talk to Richard about this.**
2. The board agreed to two 15-minute segments rather than one 30 minute segment.
3. Board members will reflect on the creation of worship services in the conferences. It will be important to have a board member invested in the worship service to connect with the worship planning team to maintain the continuity of the conference theme. Susan and Ned are ok with being worship leaders for the Fall Conference. Anne is willing to work with Ned to create a worship service.

July 2, 2024 is the first meeting of the conference scholarship task force.

Welcome event – Ned

The Board reviewed Ned's schedule for the event with one question about inviting the entire UURMaPA membership. **Ned will check with Jon about identifying new members with an asterisk in front of their names.**

Each breakout group should contain two or three new members.

Richard will check with Jon about compensation for his tech work for the event and consider the possibility of creating a pay scale for non-conference work.

Board in-person retreat

The retreat will be one afternoon/evening followed by two full days and ending on the fourth day after breakfast. The Board will be preparing for the fall conference by reading Sharon Welch's book After the Protests Are Heard. The board will also be reflecting on active constituency of our members: Who are we trying to be? Whose are we? Who are we now? What are we doing? Shall we include religious professionals and their partners? Each member will do some research to get a sense of other colleagues to be included in "Who we are."

Who can we be for? Include thinking about the Nominating Committee and their including reaching out to partners. Shall we have the option to have people opt in or opt out"

The planning for exploring the mission vision of UURMaPA will go offline. It was mentioned that there had been no decision made about taking the IDI.

Respectfully submitted by secretary, Gloria Perez

REPORTS:

Vice-president – Ned Wight

Here are items on my workplan for 2023-2024 (based on VP job description). Most recent activity is indicated in ***bold italic type***.

Arrangements for UURMaPA gift distribution

- In follow-up re 7/10 event, received words of thanks from a few ministers and partners about receiving the book.
- ***I have made arrangements with Fritz for securing a gift distribution spreadsheet by mid-June to forward to the UUA Bookstore.***
- ***I contacted the UUA Bookstore to set up a distribution to new members of a gift book before the end of June. (Based on the Board's consensus, I'll order the same book as last year's, The Seasoned Soul: Reflections on Growing Older by Eliza Blanchard -- 87 elegant essays reflect on aging, using wise and inspiring quotations from many cultures and religious traditions.) The Bookstore contact is not available until June 20.***

Attend Service of the Living Tradition and survivor's luncheon (during GA)

- I attended the service in Pittsburgh (singing in the choir) and the lunch, which took place on Thursday, June 22. It was rewarding to speak with surviving spouses.
- ***I will not be attending virtual GA this year.***

Propose workshops during Ministry Days or GA

- Board decided last year this was not a function of the UURMaPA Board.
- I sent out a notice from Don Plante regarding proposing a workshop for GA2024. Richard proposed “a panel presentation on easing into retirement for religious professionals. We could discuss what worked and didn’t.” Wayne seconded this idea, writing, “It would be a step towards our stated interest in exploring how we might offer services or support to other religious professionals beyond ministers. I’d be able to offer some ideas for how to approach that.” The GA Theme is “Love Unites, Stories Ignite” and they’re soliciting pre-recorded programs 90-minutes or less for on-demand access. Proposal deadline is January 12, 2024, and video submissions are due April 30. Here is a link to the full proposal guidelines:

<https://www.uua.org/ga/program/contribute/proposing>

We should discuss.

- At our December meeting, we decided not to submit a proposal for a GA workshop.

Creative Sageing Award selection group and Unsung UURMaPAn Award

- Responded to CSA recommendations from UURMaPA members who were not selected; will retain suggestions in our files for subsequent years.
- Worked with Marni Harmony, Wendy Fish and Millie Rochester to complete certificates and arrange for video from Janne Eller-Isaacs (with help from her daughter Hannah).
- Announced both awards at the 7/10 Zoom event.
- Reached out to Marni and Wendy about serving for a third year on the CSA selection committee. They have both agreed to do so.
- Sent announcement article about both awards to Ann for the summer issue of Elderberries.
- Mailed certificates to Marni Harmony and Janne Eller-Isaacs.
- ***In July, I will convene a meeting with Marni and Wendy to begin this year’s selection process.***

Review financial accounts with the Treasurer

- I’ll be in touch with Richard

Organize peer support groups

- Drafted article for the summer Elderberries inviting members to indicate interest in joining a support group, either general or specialized focus. Included Fritz Hudson’s name and contact information.
- I received a Social Justice group leader’s name, which I’m still holding until others express interest in a group with that specific focus.
- I will continue to head up this effort until roles are formally clarified and I have thoroughly briefed Fritz.
- At the retreat I met with Fritz and passed along names I had received expressing interest in a Peer Support Group. I also sent him a list of group leaders and members (which may not be complete).

Communication with UUA re “intent to retire” forms and lists

- Have received nine new intent to retire forms from Emily Cherry. Still need to determine distribution plan going forward given changes in VP role vis-à-vis Peer Support Groups, although Fritz appears to be receiving forms from Emily.
- Received several new “intent to retire” forms from Emily.
- ***Gratitude to Fritz Hudson, who is now managing this relationship.***

Administrative Tasks

- Prepared a draft revision of the VP Job Description for review and discussion by the Board (attached to the transmittal e-mail for my April report).
- Proofed the summer newsletter for Ann.
- Met virtually with Susan and Fritz to outline plan and schedule for September Board retreat.
- Participated in the in-person Board Retreat Sept. 5-8.
- Proofed the fall newsletter for Ann.
- Will review and post revised Board job descriptions that I have received before our February meeting.
- Postponed reviewing by-laws to concentrate on finishing job description review. Revised and/or reformatted five job descriptions to send to the Board for review and approval at the March meeting.
- Reached out to Jay Atkinson and Jaco ten Hove re two job descriptions. Revised and/or reformatted five job descriptions to send to the Board for review and approval at the April meeting.
- Reached out to Joy, Richard, and Fritz re four job descriptions; reformatted them to send to the Board for review and approval at the May Board meeting.
- ***Forwarded four approved job descriptions to the Secretary for posting on the website.***
- ***Will confirm still outstanding job description revisions at the June meeting.***

New Member Welcome Event

- Forwarded the July 10 welcome event invitation with registration link to the entire membership in late June.
- With input from other Board members and Jon Claney, drafted and revised the schedule for the 7/10 virtual welcome event, invited and confirmed participants, sent them the registration link, and updated the schedule as Jon received videos.
- Participated in 7/10 virtual event (announcing award winners).
- Monday, July 15, 1 p.m. EDT selected by the Board for this year’s Zoom welcome event.
- Prepared a draft “order of events” for the Board to review at its May meeting.
- ***Sent an e-mail to each prospective participant in the July 15 event to invite their participation. Still receiving responses. When all have been received, I’ll revise the order of events for 7/15 and send it out to the Board, to Jon Claney and to all participants by way of confirmation.***
- ***I’m reaching out to the UUA to request use of their retiree slides from the SLT for this event.***
- ***On 6/10 I sent a “save-the-date” e-mail to 38 retirees and 15 partners, also asking partners to send me a photo for the slide show. I’ve updated a few e-mail addresses that were not correct.***

- ***I'm forwarding to the Board for discussion at our June meeting draft invitations to the July 15 event.***

Conferences

- Offered to lead the closing worship for the Fall Conference. Consulted with Lynda Sutherland and Jon Claney about the format, outline and script for the service. Met with the Conference Planning Group to get their OK for the service content. Recruited Marni Harmony as a reader. Forwarded the script link to Jon.
- Led the closing worship, and participated in post-conference evaluation sessions.
- Stepped in to facilitate break-out groups during the fall conference.
- Drafted Board script for spring conference "in the LOOP" presentation, made revisions, sent final draft to Jon Claney, and presented on Zoom at the Conference.
- Volunteered to serve as facilitator for breakout groups at the Conference.
- Volunteered to serve on Scholarship Policy Review Committee

Secretary – Gloria Perez

My report is short - I sent the approved April minutes to Jaco for posting along with Richard's financial spreadsheet. I have an addendum to my report. I sent the updated job descriptions to Jaco for posting.

Treasurer – Richard Speck

This is my penultimate report to you. I am starting the process of cleaning up loose ends in preparation of transferring files, both paper and digital, to Paul Johnson who takes over in July. I have just written checks for deceased members to send to the UUMA and Ellsworth, Maine. The large check for Jon's work on the spring conference just cleared the bank in June so won't show up until I finish it in early July. I am now involved in the next planning team for the fall conference. I'll stay on assisting the tech end of things.

I hope that we will have a new membership system in place to replace the outdated one that we have used for years. Jon is working on it for us and I would love that this be the crowning achievement of my tenure as treasurer. We have funds set aside to pay for his labor. Should the board wish, I can continue working with Jon and the new membership coordinator to get it up and running so that people can update their own data as things change.

Conference Coordinator – Barbro Hansson

I look forward to our meeting tomorrow. I'll be zooming in from New Hampshire where I'm spending the week and preparing for real estate doings later in June and early July and participating in a memorial service this Saturday for a beloved member of All Souls in West Brattleboro, Vermont, where I served as settled minister from 2002 until my retirement in 2014.

Attached you will find my June report for conferences, plus an updated income and expense report for spring 2024 conference as well as the Basic Schedule for Fall Conferences.

For discussion, I have the following items:

- Would it be at all possible for the Board to work out with Richard Nugent to be available via Zoom for a special and separate presentation about retirement finances following the July Welcome to UURMaPA event? This would be in place of him presenting at the Fall Conference. That was suggested at the May Planning Team meeting because the fall conference schedule is super tight. Or, if not immediately following the Welcome event, could Richard and his Team be featured in a Zoom offering at some other time that can be promoted to our membership via UURMaPA-announce?
- I have suggested the Board's 30 minutes of conference time be divided up into two 15-minute segments. One to cover What's New and the other during Wednesday's final session featuring presentation of awards.
- I also would like to know if the Board wants to continue the tradition (from just the last few conferences) of having the President participate in/lead the opening worship and a different Board member lead the closing worship. It's something I started because I thought UURMaPA Board members should be featured since the conferences are program offerings of UURMaPA.

Connections Coordinator – Fritz Hudson (New Information in Red/Blue/Green)

1. Area Connectors.

2023-24: Areas with Active Connectors..... 8

2024-25: Connector Canvass Areas contacted 32: 1034 emails(of 1421 members)

Areas not contacted . 1: Overseas,5 emails (of 13 members)

CANVASS RESULTS

Retiring Connectors 5:	Maine:	Charles/Alison Stephens
	J.Priestley No:	Dave Hunter
	Tennessee:	Gordon Gibson
	Rocky Mountain:	Mary Wellemeyer
	Canada West:	Wendy McNiven

Continuing Connectors 3:	Vermont:	Brendan Hadash
	St.Lawrence:	Dick Gilbert
	Ohio-Meadville:	Janet Newman

New Connectors 7:	Maine:	Lucy Ijams
	Metro NY/NJ:	Ann Marie Alderman
	J.Priestley No:	Paula Maiorano
	Florida:	Bob Murphy
		Eleanor Richardson
	Heartland No:	Fred Wooden
	Central Midwest:	Marcia Marino
New Mexico:	Christine Robinson	

Areas with Identified Connector Prospects 1: Ballou-Channing: Ann Fox

Areas with Identified Connector Partners 7: New Hamp.: Kathleen Hunter

MassBay No: Rosemarie Smurzynski

J.Priestley So:	Betty Jo Middleton
St.Lawence:	Sam Trumbore
	Tim Ashton
Tennessee:	Jeff Briere
New Mexico:	Gary Kowalski
	Claudia Elferdink
Wash.(Seattle):	Alice Wesley

Areas with Promising Connection Prospects ... 17

Areas with Uncertain Connection Prospects 17

CANVASS REVELATIONS

As of May 1, 2024, our data base file indicated: Active Members .1434
 Ministers or Surviving Spouses 968
 Partners 466
 Minister/Survivor Email Addresses .. 821
 Partner Email Addresses 218

In Canvass: Replies received encouraging/offering Connector activity support: 35
 Requests received to update database (sent to Membership Coordinator): 57
 Emails bounced back as undeliverable: 55
 Members with no email entry BUT with telephone entries:147

CANVASS TAKE-AWAYS: To adequately facilitate connections among our full membership our most immediate focus would best be to increase valid email addresses.

1. My immediate focus will be to enlist Connectors & Partners to conduct a phone/mail canvass seeking valid email addresses to forward to Membership Coordinator)
 2. I recommend that the Board consider marshaling its resources (personal & financial) to -
 - Add to our website a personal password accessed section for viewing and updating directory information
 - Reformat the website Area Connector Directory to include email addresses & phone numbers
 - Hire/train/supervise an administrator to actively maximize the completeness and accuracy of our database information

2. General-Interest Zoom Groups

Total groups reported - 11
 Total group participation reported - 65 (3 added this month)
 UURMaPAns awaiting connection with a group: 5

3. Special-Interest Peer Support Groups Open to New Members

Ongoing Groups continuing: *Caregivers, Grief*
 First Year Group: *Goddess* (Considering whether open to New Members,)
 Group in Formation: *LGBTQ+: 5 Interests expressed. Launch email sent*
Spirituality+: 2 interests expressed, Facilitator actively recruiting

Proposal for publication in Fall Conference & UURMaPA-Announce
"Connections Points": *"International UU/U Today"*

4. Peer Support Group Invitations

New "Welcomes" sent to "Intent to Retire" submitters: **4**; Replies received: **3**

I suggest that the Passages & Connections Coordinators jointly consider proposing a shift of responsibilities:

- > Passages Coordinator to assume responsibility for Pre-retirement-date Welcomes
- > Connection Coordinator
 - to retain responsibility for Post-retirement date Welcomes
 - (following Pre-retirement-date Welcomes) to initiate 1-mo.-post-retirement-date

Peer Support Group interest inquiry

5. Experimental Activity: "Virtual Coffee Hour"

Sonya Sukalski & Sally White held Coffee Hour #3: May 17, 1pm Pacific, 4pm Eastern. Sonya will summarize experiment experience & solicit 2024-25 coordinators among regular attenders.

Passages Coordinator – Joyce Atkinson

Since the last Board meeting, I have sent death notices to the membership acknowledging the deaths of two colleagues: the Revs. Barbara Jean Kulcher (1931-2024) and James A. Jaeger (1948-2024). I am aware that the Rev. Ken MacLean died recently. I am awaiting notice from the UUA, in case it includes the date of the memorial service, which I don't yet have. Also, David Turner, partner of the Rev. Carole Martinacco, has died. I am awaiting information on him from Carole and partner Obit Editor Eleanor Robertson.

UUA/UUMA Liaison – Wayne Arnason

There's no report attached to this email because I don't have much to say that wasn't covered in the report I gave last month.

We have a continuing agenda item to update you and get a little more feedback about the UUA/UUA staff participation at that Fall Conference that will come up during Barbro's report.

The UUMA Chapter has one more meeting before a summer break which is awkwardly timed during the same hour as my UURMaPA covenant group, so I'm not sure how much I'll participate or what the program for that hour will be. I'll do the commercial for the UUUMA chapter at the new member welcoming event on July 15.

My Good Offices conversations continue with some of the cases mentioned last month settling into a resolution or a hiatus. As we all head into summer, everyone is stepping back to take a break. I'm all for that.

FINANCIAL REPORT FOLLOWS BELOW

Income and Expenses 2024 - JUNE	2024 Budget	Jan	Feb	March	April	May	2024 Total	Budget vs. Actual
INCOME								
Member Donations	\$9,000.00	\$150.00	\$0.00	\$0.00	\$0.00	\$100.00	\$250.00	2.78%
Member Donations Paypal	\$5,000.00	\$0.00	\$593.81	\$115.07	\$18.45	\$18.45	\$745.78	14.92%
Memorial Gifts	\$1,700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Conference Fee Income Checks	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Conference Fee Income Credit Cards	\$15,000.00	\$0.00	\$4,134.66	\$3,312.85	\$1,810.09	\$0.00	\$9,257.60	61.72%
GA Luncheon Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
UUMA Subsidy	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	100.00%
Scholarship Income	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Other Income	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Total Regular Income	\$34,500.00	\$150.00	\$4,728.47	\$3,427.92	\$2,828.54	\$118.45	\$11,253.38	32.62%
EXPENSE								
On-Site Board Meetings								
Transportation	\$1,250.00	\$0.00	\$0.00	\$823.77	\$0.00	\$0.00	\$823.77	65.90%
Room and Board	\$4,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Hospitality	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Total Board Meetings	\$6,150.00	\$0.00	\$0.00	\$823.77	\$0.00	\$0.00	\$823.77	13.39%
Conferences								
Attendee Fee Refunds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Room and Board	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Speakers	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	100.00%
Music	\$200.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	250.00%
Technology Support	\$12,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Hospitality	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Scholarships	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Misc.	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$325.00	\$325.00	325.00%
Total Conferences	\$13,200.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$325.00	\$1,325.00	10.04%
General Assembly								
Luncheon Cost	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Transportation-President	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Transportation-Vice President	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Room and Board	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Technology Support	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
GA Fees & Misc	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
New Member Welcoming Gifts	\$750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Total General Assembly	\$750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Communications								
Elderberries Publication	\$5,000.00	\$0.00	\$0.00	\$1,894.52	\$0.00	\$0.00	\$1,894.52	37.89%
Fundraising Appeal	\$1,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Peer Support Groups (video calls)	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Website	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Zoom	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$95.94	\$95.94	47.97%
Database Management	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Total Communications	\$8,700.00	\$0.00	\$0.00	\$1,894.52	\$0.00	\$95.94	\$1,990.46	22.88%
Other Expenses								
Retirement Planning Seminar Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$199.66	\$0.00	\$199.66	0.00%
Saging & Sung & Navius Awards	\$1,000.00	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	50.00%
Rainbow Project	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
BLUU Donation	\$250.00	\$0.00	\$0.00	\$0.00	\$250.00	\$0.00	\$250.00	100.00%
Finding Your Way Home Scholarship	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Postage	\$150.00	\$0.00	\$0.00	\$74.60	\$0.00	\$0.00	\$74.60	49.73%
Connections Network	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Memorial Gifts - UUMA and Others	\$2,000.00	\$550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$550.00	27.50%
Donations to the Endowment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
President's Expense	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Credit Card Processing Fees	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Bank Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Board Misc.	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Total Other Expenses	\$5,700.00	\$550.00	\$500.00	\$74.60	\$449.66	\$0.00	\$1,574.26	27.62%
Total Expense	\$34,500.00	\$550.00	\$500.00	\$2,792.89	\$1,449.66	\$420.94	\$5,713.49	
Profit/Loss	\$0.00	-\$400.00	\$4,228.47	\$635.03	\$1,378.88	-\$302.49	\$5,539.89	

Ending Account Balance								
Endowment		\$100,830.42	\$101,700.32	\$105,719.66	\$103,110.83	\$103,110.83		
Money Market		\$19,242.48	\$19,243.24	\$19,244.05	\$19,244.84	\$19,245.65		
Checking		\$17,390.82	\$21,619.29	\$22,254.32	\$23,633.20	\$23,330.71		
Total		\$137,463.72	\$142,562.85	\$147,218.03	\$145,988.87	\$145,687.19		
Income and Expenses 2024 - JUNE								
	2024 Budget	Jan	Feb	March	April	May	2024 Total	