

**UURMaPA Board Zoom Meeting
September 26, 2024**

Note: **Board decisions are in bold-face type; action items are in red.** Reports are appended after minutes.

Present: Wayne Arnason, Joy Atkinson, George Buchanan, Barbro Hansson (for part of the time), Fritz Hudson, Paul Johnson, Anne Marsh, Susan Rak, Ned Wight.

Guests from the Nominating Committee: Beth Miller, Sue Redfern-Campbell

Susan called the meeting to order at 2:03pm Eastern - 1:03pm Central - 12:03pm Mountain - 11:03am Pacific. Ned lit a virtual chalice and read "Testimony" by Rebecca Baggett from *Poetry of Presence*.

Susan briefly reviewed the agenda. A check-in followed.

Susan has a number of UURMaPA note cards for any who would like them. Joy and Paul will gladly take them for their correspondence.

Consent Agenda:

The consent agenda was accepted.

Retreat follow-up:

Susan asked for comments. George suggested that any future books chosen for common read discussions should be shorter and less complex, though all agreed that George did a great job of facilitating our conversations. Wayne asked for thoughts about Bon Secours. All comments were positive; however, a possible geographical shift in Board membership next year might mean choosing a different location. Wayne noted that it would be easiest to have one person (Paul) be both the contact with the retreat center and the one signing the contract and paying the bills.

(Barbro joined the meeting at this point and checked in.)

Conference:

Barbro reported 104 registrants so far, of which 7 are for the Kingston pod, 20 for Seabeck, 2 for Waverly, and 3 for Wilmington. We've received \$985 in scholarship donations.

Barbro conveyed the suggestion from Fritz and the Planning Team that first-time conference attendees be offered free registration. This would include not just new retirees, but any others who have never attended a conference, no matter how long they've been members. Wayne noted there's a modest financial risk involved, but Barbro felt the conference budget can support trying this out. **The Board approved this idea, and decided that letters offering this free registration should note that if a first-timer has already registered, they can, if they wish, request a refund of the registration fee from Paul.**

Small Group Connecting Rooms coordinator Jan Carlsson-Bull has suggested that we consider having a UURMaPA Chaplain who would serve in an ongoing basis, not just at conferences. **Barbro will check with Jan and ask her to elaborate on her ideas for this Chaplain role.**

More facilitators are needed for the small group connecting rooms on Monday and Wednesday. **Let Barbro know if you can volunteer and/or if you have ideas for others who might facilitate. Barbro will send a list of registrants so far that we can check to see whom we might suggest.**

Some have requested access to conference programming after the event is over. Sharon Welch has given permission to send out links to her presentations, but we will need to talk further about making other programs available. Barbro also asked us to start thinking about themes for the 2025 conferences and about Odyssey presenters. Susan noted that the responsibility for the latter used to lie with the Planning Team, but is now in the Board President's portfolio. **She prefers collaboration, and invited Board members to make suggestions.** Inviting Odysseans now for fall 2025 might be an issue, since the Board will have a new president. We will discuss at a later meeting how planning that far in advance works in the midst of Board transition.

Barbro reported that the Planning Team decided not to include in the Remembrance Service a person who died some years ago and one who was no longer in fellowship.

The Board will have a 15-minute "UURMaPA in the Loop" segment in the conference. We will decide what to include at the next meeting.

(Barbro left the meeting.)

UUA/UUMA Liaison:

Wayne reported that some UUA staff from Side with Love would like to attend Kathy Rion Starr's and Sharon Welch's conference programs. **We decided it was fine for them to do so, but that confidentiality issues mean they shouldn't participate in small groups.**

Wayne has learned that LREDA is starting a chapter for retired religious educators, and wondered whether we might want to invite the members to future UURMaPA conferences. The sense of the meeting was generally favorable, but since the LREDA chapter is just now in formation, we might wait till the spring conference to open up participation. **Wayne will look into what's involved in LREDA membership and will bring more information to a later meeting.**

(Susan then called for a 4-minute stretch/bio break.)

Nominating Committee:

After the break, we were joined by Beth Miller and Sue Redfern-Campbell from the Nominating Committee. A wide-ranging discussion ensued.

Next year's Board: Beth asked whether eligible Board members would like to re-up or switch to another Board or Nominating Committee position. Susan, Ned, Fritz, and Wayne said no; Joy said yes.

Expectations: George asked about expectations of "wealth, wisdom, and work" when recruiting Board members. Beth noted that they have never considered a nominee's financial means, but that there is an expectation that Board members will attend conferences and take on tasks beyond attending monthly meetings. This "high participation" expectation should be made clear to potential Board members.

Good Offices: Recently revised job descriptions are now on the UURMaPA website, except for the Conference Liaison position, which Barbro is updating. Wayne noted that his role as UUA/UUMA Liaison

now includes Good Offices, but it may be that the new UUMA Retired Ministers Chapter will take over this role eventually. (If that happens, Wayne would consider that role.) At a future meeting, we will be discussing the idea of a UURMaPA Chaplain in an ongoing role. How might a Chaplain connect with Good Offices? Wayne will keep the Nominating Committee informed, but for the time being, anyone recruited to be UUA/UUMA Liaison should understand that the Good Offices role is at present part of the job, but that could change.

Connections: Fritz noted that this position takes a lot of time, and that its job description might need to change further. The Local Area Connectors program should be re-thought, as it works well in a few cases and not at all in many. Is the program viable? We will discuss further at a future meeting. Joy explained that her title is no longer Connections Assistant; she is the Passages Coordinator, with responsibility for welcoming new members and sending out death notices. She clarified that her task is to post brief death notices quickly, with fuller obituaries done later by Jay Atkinson for ministers and Eleanor Richardson for partners. Beth confirmed that Joy is eligible to serve another term, since after being named to fill out someone's uncompleted term, she is eligible to serve two full terms of her own.

Beth encouraged Board members to consider serving on the Nominating Committee once they step down from the Board. She noted that the Committee is happy to have folks in advisory roles as well as those who actually make the asks.

Anti-Racism: Susan wanted the Nominating Committee to know that the Board has been seeking ways to broaden our inclusion and work on anti-racism and anti-oppression -- something for the Committee to keep in mind as they recruit. Our plan is that the new Board will do the IDI (Intercultural Development Inventory) in the spring of 2025 with facilitator Sue Sinnamon. We would like new recruits to participate, so the Nominating Committee will need to let prospective Board members know this, and that UURMaPA will cover costs.

Slate: The Committee usually has a slate of nominees ready by late February-early March, with publication of the names and bios in the spring *Elderberries*. The bylaws say the slate should be ready earlier. Once the Board approves the Nominating Committee's list, we can plan for IDI. Susan can poll the Board by email if nominations happen between meetings. Beth will write an article for the fall *Elderberries* (deadline November) asking for suggestions and volunteers for the open positions.

(Beth and Sue left the meeting with our thanks for all their work.)

Membership Database:

Fritz reported that he, Jon Claney, Jaco ten Hove, and Ann Marie Alderman have formed a working group for the new membership system, which they expect to be fully up in November. George asked about printed copies of *Elderberries* and our printing company Minuteman. The working group will look at this and invite George to attend a meeting if needed. **The Board felt we need to be more assertive about asking people to receive *Elderberries* electronically. We will discuss this at our next meeting.** George will investigate printing and mailing costs before our next meeting.

Mentorship:

Ned, Joy, and Fritz have discussed ideas for a possible mentorship program. A pilot program is a possibility. The Board will discuss at our November meeting.

Common Read:

Susan suggested that we read a book together and discuss a little at a time at our meetings. **We decided to read the collection of essays *Love at the Center***, edited by Sofia Betancourt. We will each get our own copies.

NOTE - INFO DISCOVERED AFTER OUR MEETING: This book is being revised to incorporate decisions made at the 2024 General Assembly. The new edition will be published in early 2025. The inSpirit bookstore no longer has the old edition in stock. It is still available as an e-book on Amazon Kindle and maybe elsewhere.

Treasurer:

Paul asked if everyone received and could open the Excel files he sent for his Treasurer's Report. He tried sending screen shots for those who couldn't open Excel, but those were harder to read. He reported that UURMaPA is operating within our budget, except for memorial gifts, which are likely to go over budget. Paul also attended the UUA Common Endowment Fund quarterly meeting.

Susan adjourned the meeting at 4:03pm Eastern - 3:03 Central - 2:03 Mountain - 1:03 Pacific

Next meeting: Thursday, October 10, 2pm Eastern- 1pm Central - 12pm Mountain - 11am Pacific

REPORTS

1) Vice President's Report 9/26/24 - Ned Wight

Here are items on my workplan for 2024-2025 (based on VP job description). Most recent activity is indicated in ***bold italic type***.

Arrangements for UURMaPA gift distribution

- The InSpirit Bookstore confirmed sending out 42 copies of [The Seasoned Soul: Reflections on Growing Older](#) by Eliza Blanchard to our new members in the U.S. and Canada. We were billed \$720.52. We received one thank you e-mail.

Attend Service of the Living Tradition and survivor's luncheon (during GA)

Propose workshops during Ministry Days or GA

Creative Sageing Award selection group and Unsung UURMaPA Award

- This month I will convene a meeting with Marni Harmony and Wendy Fish to begin this year's selection process for the award to be announced at our Fall Conference.
- ***I specified 9/21 as the deadline for submitting suggestions to me regarding this year's CSA recipient. To date, I have received no suggestions. Marni and Wendy and I will be meeting within the next week to make this year's selection. (Suggestions still welcome.)***

Organize peer support groups

- This function has been graciously taken on by Fritz Hudson.

Communication with UUA re "intent to retire" forms and lists

- Gratitude to Fritz Hudson, who is now managing this relationship.

Administrative Tasks

- ***Awaiting receipt of final job descriptions for reformatting and forwarding to the Board for final approval and posting on the website.***

New Member Welcome Event

- Finalized the “run of show” for the July 15 virtual welcome event, confirmed participation of all presenters and sent them confirming e-mail reminders.
- Secured use of the SOLT slide show for this event and forwarded it to Richard Speck with a listing of all those on the new retiree and partner list that Fritz Hudson sent me that were not included in the SOLT this year.
- Sent an invitation e-mail to 42 retirees and 16 partners with the link to register for the event.
- Welcome event took place on Zoom on July 15 with over 50 members participating, including 18 new members.

Conferences

- ***Met via Zoom with worship planning team to discuss opening worship.***
- ***Met via Zoom with Anne Marsh to outline the opening worship service before the 9/27 outline submission deadline.***
- ***Will record the service before the 10/7 deadline.***

Financial/Scholarship Review Task Force

- Met three times with this Task Force and volunteered to serve as notetaker. Prepared and sent out notes to participants.

Mentoring Task Force

- ***First meeting of the mentoring task force rescheduled (after I spaced out) for 9/24.***

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2) Conference Coordinator’s Report 9/26/24 - Barbro Hansson

We are now less than 4 weeks out from the Fall 2024 Conference and program offerings are shaping up quite well. This is the period when details come to the fore and have to be tended to. Sonya Sukalski is doing a great job convening the Planning Team and everyone on the Team is doing great work.

There are a few suggestions relative to conferences that I want the UURMaPA Board to explore and give me feedback about:

- Fritz recently suggested that the Planning Team consider offering to all UURMaPA members who have not yet attended a conference one free conference registration. Before the Planning Team can do so, the Board needs to chime in and give its green light or put a stop to the idea. Personally, I think it is a brilliant idea and it can easily be put in place and extended. Fritz would be the one who does that with a letter that includes an “Apply Discount” button, and a place where the first time registrant would apply the discount code.
- Thank you everyone for giving permission to use your photo for the mini slide show prepared by Jeff Briere. It is a promotional teaser to be sent out via the UURMaPA-announce email list, most likely next week. Don’t miss it.
- Jan Carlsson-Bull is the coordinator of the Small Group Connecting Rooms and as she is in email conversation with potential facilitators of those groups, she has encountered some pastoral type issues. She wondered if UURMaPA has any structure or program for reaching out to people and suggested that maybe UURMaPA should have a chaplain. I promised to bring this to the Board to explore at a future Board meeting.

- There is also renewed interest and requests for accessing programming from conferences after the fact. For the Fall 2024 Conference, Sharon Welch has given her permission to provide links to her pre-recorded theme presentations. I would love for the Board to chime in on this, especially if there are legal concerns we should know about. At this time, we are not providing links to any programming following conferences because we do not have the documents signed by presenters giving permission to share.

Spring Conference - April 21-23, 2025

In the near future, I will begin exploring with Sonya Sukalski possible themes and theme presenters for the spring conference. Suggestions from Board members are most welcome.

It is also important to begin the process of figuring out who to invite as Odyssey presenters for the spring conference.

Fall 2025 Conference - October 20-22, 2025

It is a good idea to begin the process of selecting Odyssey presenters for the Fall 2025 Conference. It was suggested by Duane Fickeisen that invitations be extended a year in advance, if at all possible.

Conferences Financial Aid Task Force

There has not yet been a follow-up meeting with the Conferences Financial Aid Task Force. I hope to get a date set up for early October.

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3) Connections Coordinator 9/26/24 - Fritz Hudson (New Information in Red)

DELEGATED-PROJECT ACTIVITIES

1. Data-Base Conversion: Jon Claney (Project Manager) reports
 - A. He will convene a "communications group" (Membership Coordinator, Webmaster, Connections Coordinator) to
 - * Receive training in tools available in "Planning Center / Church Center"
 - * Consider whether to replace the current membership mailing system with the Planning Center mailing system
 - * Develop workflow and assign responsibility for publishing the membership list
 - * Develop workflow and assign responsibility for publishing the local area rosters
 - B. If the mailing system replacement is approved, he anticipates that the membership list and local area rosters can be published on Church Center in November.
2. Mentoring Program: Task Group (Ned Wight Vice-President, Joy Atkinson Passages Coordinator, Fritz Hudson Connections Coordinator) anticipates proposing that a "Mentoring Program Pilot" be undertaken in 2025. Initial work assignments are: Joy: Mentor Position Description; Ned: Mentor Orientation Plan; Fritz: Mentor Recruitment Plan. The Task Force expects to present their plan for Board consideration in November.

CORE ACTIVITIES

1. Area Connectors.

Areas with Connectors: 11:

Maine:	Lucy Ijams	J.Priestley North:	Paula Maiorano
Vermont:	Brendan Hadash	Florida:	Bob Murphy, Eleanor Richardson
Metro NY/NJ:	Ann Marie Alderman	Heartland North:	Fred Wooden
St.Lawrence:	Dick Gilbert	Central Midwest:	Marcia Marino
Ohio-Meadville:	Janet Newman	Southwest:	Jonalu Johnstone
		New Mexico:	Christine Robinson

Areas with Identified Connector Prospects/Partners: 5

New Hampshire:	J.Priestley South
MassBay North	Tennessee Ballou Channing

Areas with Uncertain Connection Prospects: 18

Connection Census: As of September 15, 2024

Total Active Members	1373
Ministers	754
Surviving Spouses.....	213
Partners in Minister Households.....	406
 Total Email-Connected Members.....	989
Ministers	703
Surviving Spouses.....	121
Partners in Minister Households.....	165
 Minister Households with no email entry BUT with phone/mailing entries	51
Surviving Spouses with no email entry BUT with phone/mailing entries:	89

- A. I am currently enlisting Area Connectors & Partners to conduct a phone/mail canvass seeking valid email addresses for Minister Households to update Member Database
- B. Membership Coordinator Ann Marie Alderman has agreed to work toward reformatting the website Area Connector Directory to include email addresses & phone numbers

2. Connections Zoom Groups

Total groups reported	11
Total group participation reported	70
UURMaPAns referred to prospective group	2
UURMaPAns awaiting referral to a group:	0

3. Focused Support Groups Open to New Members

Ongoing Groups continuing: *Caregivers, Grief*

First Year Group: *Goddess* (Considering whether open to New Members,)

Group in Formation: *LGBTQ+: 5 Interests expressed. Launch email sent Spirituality+: 2 interests expressed, Facilitator actively recruiting.*

Proposal for publication (Elderberries, Conference, E-Announce
"International UU/U Today")

4. Program Invitations

New UURMaPAn (July 1, 2022 - September 15, 2024) who did not register for the 2023-24 Conferences (72 ministers, 35 partners) received an email offer to register for the Fall 2024 Conference at no cost.

New UURMaPAn Program Invitation (revised) offers cost-free First-Conference registration. Program Invitations sent to date (July 1 - September 15: Ministers 6; Partners 3)

5. Website Updates

A. Website Coordinator has received updates to the Resources section regarding

- Local Area Connectors

- Connections Groups

- Focused Support Groups

B. Membership Coordinator has received updates to identify current Connectors in the Area Directory

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4) Elderberries Editor 9/26/24 - George Buchanan

I will publish the fall *Elderberries* edition by December 1, 2024. The submission deadline for this issue is November 12.

The recently published summer edition was 15 pages long in the electronic version, and 16 pages long in the printed version. We mailed the print version to 689 subscribers using Minuteman Press.

In getting out this summer edition, I appreciated the advice and support of previous editor Ann Schranz, membership coordinator Ann Marie Alderman, and webmaster Jaco ten Hove. Ned Wight provided valuable and timely copyediting. Susan V. Rak, Ned Wight, and Fritz Hudson, among others, provided copy.

I had hoped to publish this summer edition by September 1; however, I was not able to get this edition out until September 18 and September 20 – for the electronic and print versions respectively.

I accept responsibility for this unacceptable delay. I will arrange my affairs so this kind of delay does not recur. I plan to publish the fall edition by December 1.

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5) UUA/UUMA Liaison 9/26/24 - Wayne Arnason

My activity since the retreat has largely been associated with my role prepping a panel of UUMA/UUA staff leaders for discussion on the conference theme.

I have had no new Good Offices cases involving retirees come to my attention this month.

The Advisory Team for the Office of Church Staff Finances hasn't had its first meeting yet. Richard Nugent hasn't yet responded to my inquiry about scheduling our longer Zoom session with the Church Finances staff in November, and he is at one of his interfaith professional conferences at the moment so I don't expect to hear from him by tomorrow.

And the Retired Ministers Chapter hasn't met yet. So...it's been a quiet month... fine with me!

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6) Passages Coordinator 9/26/24 - Joy Atkinson

Since the last regular Board meeting in July, I have sent death notices to the membership for the following ministers and partners: Rev. Stanley Stefancic, Rev. France Ann Dew, Rev. Kent McKusick, Christy Backus, Rev. Frank Carpenter, Rev. Walter S. LeFlore, Rev. Robert C. Sallies, Rev. Walter S. Jonas, Ann Clark Howe, Rev. Jeffrey Liebmann and Rev. Carl Arthur Hover. They will be missed.

I have met with Fritz and Ned to make plans for a mentorship program for new and ongoing UURMaPA members. Fritz's Board Report contains a summary of our progress on this project.

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7) Secretary's Report 9/26/24 - Anne Marsh

With input from Jaco ten Hove, I updated the Leadership Service History for the UURMaPA website. I also consulted with Jaco on the formats he prefers for posting Board minutes and reports on the website.

I'm working with Ned Wight on the Ingathering worship service for the upcoming fall conference.

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TREASURER'S REPORT FOLLOWS

Income & Expenses 2024 (thru AUG.)	2024 Budget	Jan	Feb	March	April	May	June	July	Aug	2024 Total	Budget vs. Actual
INCOME											
Member Donations	\$9,000.00	\$150.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00			\$250.00	2.78%
Member Donations Paypal	\$5,000.00	\$0.00	\$593.81	\$115.07	\$18.45	\$18.45	\$0.00	\$259.75	\$18.45	\$1,023.98	20.48%
Memorial Gifts	\$1,700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
Conference Fee Income Checks	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
Conference Fee Income Credit Cards	\$15,000.00	\$0.00	\$4,134.66	\$3,312.85	\$1,810.09	\$0.00	\$0.00		\$2,073.02	\$11,330.62	75.54%
GA Luncheon Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
UUMA Subsidy	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$0.00			\$1,000.00	100.00%
Scholarship Income	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
Other Income	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
Total Regular Income	\$34,500.00	\$150.00	\$4,728.47	\$3,427.92	\$2,828.54	\$118.45	\$0.00			\$11,253.38	32.62%
EXPENSE											
On-Site Board Meetings											
Transportation	\$1,250.00	\$0.00	\$0.00	\$823.77	\$0.00	\$0.00	\$0.00		\$1,162.76	\$1,986.53	158.92%
Room and Board	\$4,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,020.60		\$4,082.40	\$5,103.00	113.40%
Hospitality	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
Total Board Meetings	\$6,150.00	\$0.00	\$0.00	\$823.77	\$0.00	\$0.00	\$1,020.60			\$1,844.37	29.99%
Conferences											
Attendee Fee Refunds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
Room and Board	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
Speakers	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$0.00			\$500.00	100.00%
Music	\$200.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$0.00			\$500.00	250.00%
Technology Support	\$12,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00			\$6,000.00	50.00%
Hospitality	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
Scholarships	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
Misc.	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$325.00	\$84.62			\$409.62	409.62%
Total Conferences	\$13,200.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$325.00	\$6,084.62			\$7,409.62	56.13%
General Assembly											
Luncheon Cost	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
Transportation-President	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	
Transportation-Vice President	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	
Room and Board	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	
Technology Support	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	
GA Fees & Misc	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
New Member Welcoming Gifts	\$750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$720.52	\$720.52	96.07%
Total General Assembly	\$750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
Communications											
Elderberries Publication	\$5,000.00	\$0.00	\$0.00	\$1,894.52	\$0.00	\$0.00	\$0.00	\$1,417.90		\$3,312.42	66.25%
Fundraising Appeal	\$1,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
Peer Support Groups (video calls)	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
Website	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
Zoom	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$95.94	\$0.00			\$95.94	47.97%
Database Management	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
Total Communications	\$8,700.00	\$0.00	\$0.00	\$1,894.52	\$0.00	\$95.94	\$0.00			\$1,990.46	22.88%
Other Expenses											
Retirement Planning Seminar Expens	\$0.00	\$0.00	\$0.00	\$0.00	\$199.66	\$0.00	\$0.00			\$199.66	0.00%
Saging & Unsong & Navius Awards	\$1,000.00	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00			\$500.00	50.00%
Rainbow Project	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
BLUU Donation	\$250.00	\$0.00	\$0.00	\$0.00	\$250.00	\$0.00	\$0.00			\$250.00	100.00%
Finding Your Way Home Scholarship	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
Postage	\$150.00	\$0.00	\$0.00	\$74.60	\$0.00	\$0.00	\$0.00	\$16.82		\$91.42	60.95%
Connections Network	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	
Memorial Gifts - UUMA and Others	\$2,000.00	\$550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$750.00			\$1,300.00	65.00%
Donations to the Endowment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	
President's Expense	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
Credit Card Processing Fees	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
Bank Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	
Board Misc.	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	
Total Other Expenses	\$5,700.00	\$550.00	\$500.00	\$74.60	\$449.66	\$0.00	\$750.00			\$2,324.26	40.78%
Total Expense	\$34,500.00	\$550.00	\$500.00	\$2,792.89	\$1,449.66	\$420.94	\$7,855.22			\$13,568.71	
Profit/Loss	\$0.00	-\$400.00	\$4,228.47	\$635.03	\$1,378.88	-\$302.49	-\$7,855.22			-\$2,315.33	
Ending Account Balance											
Endowment		\$100,830.42	\$101,700.32	\$105,719.66	\$103,110.83	\$103,110.83	\$105,048.74	\$105,812.11	\$107,381.99		
Money Market		\$19,242.48	\$19,243.24	\$19,244.05	\$19,244.84	\$19,245.65	\$19,246.44	\$19,247.26	\$19,248.08		
Checking		\$17,390.82	\$21,619.29	\$22,254.32	\$23,633.20	\$23,330.71	\$15,475.49	\$13,897.30	\$10,412.31		
Total		\$137,463.72	\$142,562.85	\$147,218.03	\$145,988.87	\$145,687.19	\$139,770.67	\$138,956.67	\$137,042.38		