

UURMAPA BOARD ZOOM MEETING — OCTOBER 10, 2024

Note: **Board decisions are in bold-face type**; **action items are in red**.

Present: Wayne Arnason, Joy Atkinson, George Buchanan, Barbro Hansson, Fritz Hudson, Paul Johnson, Anne Marsh, Susan Rak, Ned Wight.

Susan called the meeting to order at 2:05pm Eastern - 1:05pm Central - 12:05pm Mountain - 11:05am Pacific. She opened with a reading from George Saunders' *Congratulations, by the Way: Some Thoughts on Kindness*.

Susan reviewed the agenda. A check-in followed.

Consent Agenda was accepted.

Fall Conference

Barbro reported that registration now is at 148, with \$7,815 collected in fees so far, of which \$1,500 is scholarship donations. 23 partners have registered, many in pods. The Planning Team will meet tomorrow to review Barbro's detailed program schedule. **She will send to this us once it's finalized.** Barbro asked whether we should refer to people with honorary degrees as "Dr." in the Remembrance Service. Ned noted that **common practice in academic and other circles is not to call people "Dr." if it's honorary, so we will follow that practice.** At a future board meeting, Barbro wants to discuss the UURMaPA chaplain idea. **She will work on the job description for the Board's Conference Liaison position "in the near future."**

Fall Conference: "UURMaPA in the Loop"

Our 15-minute segment is part of Session V on Tuesday afternoon. **We agreed that Susan will lead off by talking about UURMaPA's purpose and highlighting "connections" as our overall theme. George will speak briefly about Elderberries. Fritz will talk about small groups and then introduce Janet Newman to talk about area connectors, if Janet agrees to do this. (Fritz will ask Janet if she's willing.) Joy will speak about Passages and remind folks to let us know about deaths of spouses as well as colleagues. Susan will then speak about fundraising. Wayne will talk about new programming, and end by introducing Richard Nugent, who has the next segment. Susan will write up a script for "In the Loop" and send it out to the Board.**

Wayne suggested that the "In the Loop" speakers be spotlighted together as a group. **Barbro will check with Jon on feasibility.** If Janet Newman participates, she'd be spotlighted separately.

(A four-minute stretch/bio-break followed.)

Fall Conference: Awards

This segment is 15 minutes and includes presenting the Unsung UURMaPA and Creative Sageing awards. **Ned will create an outline for this part of the program.**

Unsung UURMaPA: Susan will first present the Unsung UURMaPA Award, which this year goes to Patt Herdklotz. **We decided not to make this a surprise presentation,** but to let Patt know in hopes that she and her spouse will register for the conference. Both are eligible for free registration as first-timers. **Susan will contact Patt.** If she cannot be with us live, the presentation could be pre-recorded or photo(s) could accompany Susan's words. Fritz suggested a short song would be a good way to show that Patt is no longer "unsung," and **Ned agreed to see what he could come up with.**

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Creative Sageing: Ned will present this award, after which the recipient is invited to speak very briefly.

Elderberries/Mailing List/Membership Database

George reported that Fritz is working on mailing list and membership database issues with Jon Claney; they will update us later. Should we offer a special zoom session after the conference for those who want more information about the new membership database and/or need assistance? **Susan will reach out to Richard Speck to ask if such a session would be helpful and get his thoughts on what to tell UURMaPAns about the new system during the conference.**

Church Staff Finances event

Wayne has had trouble getting Richard Nugent to respond to requests about scheduling a zoom event for UURMaPAns about Empower and other financial issues. Wayne has proposed Tuesday, November 12 or Thursday, November 21, around 1pm Eastern time. **Wayne will try to nail Richard down to a date and time.**

Barbro will talk with Jon Claney and Richard Speck about setting this up, which would entail sending out announcements, taking registrations (which would be free), sending out the zoom link, and running the tech. If Jon is interested, we would pay him. Richard might be interested in helping with other future zoom events.

Treasurer

Paul noted that our money market fund is earning almost no interest. **We agreed that Paul should be empowered to investigate other options and move our money to whatever is best.** Paul has consulted with Richard Speck about how to handle scholarship funds. Richard suggested a separate account, but Fritz suggested instead holding these funds off-budget as part of our money market fund, which could have two lines - one for regular money market transactions and one for scholarship funds. This would enable funds to be carried over without setting up a new separate account. **Paul will "plunge forward."**

The meeting was adjourned at 3:52 Eastern - 2:52pm Central - 1:52pm Mountain - 12:52pm Pacific.

Next meeting: Thursday, November 14

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REPORTS for October 10, 2024 Board Meeting

1) Vice President's Report 10/9/24 - Ned Wight

Here are items on my workplan for 2024-2025 (based on VP job description). Most recent activity is indicated in ***bold italic type***.

Arrangements for UURMaPA gift distribution

- The InSpirit Bookstore confirmed sending out 42 copies of [The Seasoned Soul: Reflections on Growing Older](#) by Eliza Blanchard to our new members in the U.S. and Canada. We were billed \$720.52. We received one thank you e-mail.

Attend Service of the Living Tradition and survivor's luncheon (during GA)

Propose workshops during Ministry Days or GA

Creative Sageing Award selection group and Unsung UURMaPAn Award

- This month I will convene a meeting with Marni Harmony and Wendy Fish to begin this year's selection process for the award to be announced at our Fall Conference.
- I specified 9/21 as the deadline for submitting suggestions to me regarding this year's CSA recipient. To date, I have received no suggestions. Marni and Wendy and I will be meeting within the next week to make this year's selection. (Suggestions still welcome.)
- ***Selection group made its choice and I'm in the process of confirming information with the recipient. I will prepare a certificate for the award-winner and make the presentation on Wednesday of the conference. (Should I plan to announce the Unsung UURMaPAn as well?)***

Organize peer support groups — This function has been graciously taken on by Fritz Hudson.

Communication with UUA re "intent to retire" forms and lists

- Gratitude to Fritz Hudson, who is now managing this relationship.

Administrative Tasks

- ***Awaiting receipt of final job descriptions for reformatting and forwarding to the Board for final approval and posting on the website.***

New Member Welcome Event

- Finalized the "run of show" for the July 15 virtual welcome event, confirmed participation of all presenters and sent them confirming e-mail reminders.
- Secured use of the SOLT slide show for this event and forwarded it to Richard Speck with a listing of all those on the new retiree and partner list that Fritz Hudson sent me that were not included in the SOLT this year.
- Sent an invitation e-mail to 42 retirees and 16 partners with the link to register for the event.
- Welcome event took place on Zoom on July 15 with over 50 members participating, including 18 new members.

Conferences

- Met via Zoom with worship planning team to discuss opening worship.
- Met via Zoom with Anne Marsh to outline the opening worship service before the 9/27 outline submission deadline.
- ***Conferred with Anne, Lynda, Jon and Sonya about the opening worship; selected music and drafted script with Anne; selected slides; sent slides to Lynda for integration with music; recorded my portions of the script and forwarded them to Jon on 10/7.***
- ***Planning participation as a small group facilitator.***

Financial/Scholarship Review Task Force

- Met three times with this Task Force and volunteered to serve as notetaker. Prepared and sent out notes to participants.

Mentoring Task Force

- ***Participated in first meeting of the mentoring task force on 9/24.***
- ***Will draft mentor orientation plan for discussion at the 11/8 TF meeting.***

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2) Conference Coordinator's Report 10/10/24 - Barbro Hansson

Fall 2024 Conference - October 21-23, 2024: Generative Eldering & Democracy's Future

As of this Board meeting, the Fall 2024 Conference commences in 10 days. Since the September Board meeting, I've attended weekly Friday Zoom meetings with the Planning Team and several other Zoom meetings involving conference stuff. Sonya and I touch base in-between meetings. Most recently, Jon, Sonya and I reviewed the step-by-step, minute-by-minute schedule to make sure we are on track.

In supporting the Service of Remembrance, I have collected photos of the 21 UURMaPAns we are honoring and brought to the Worship Coordinator's attention some discrepancies in the list she provided. I learned of two additional deaths and provided those names, Patricia Tummino and Barbara Jean Kulcher. Those two names were passed on to the Worship Coordinator as well as to our Passages Coordinator and the appropriate staff at the UUA and UUMA.

On October 5th, I sent out 650+ email invitations to UURMaPAns who have not attended a virtual conference yet, as far as our records show. In response, 36+/- bounced back as undeliverable. I was able to correct a few email addresses and sent the invitation to those. One recipient sent an email that her partner died late September. This information was forwarded to Ann Marie and where applicable, to the staff at UUA and UUMA and, or course, to our own Passages Coordinator.

A Video Release Form for the Fall 2024 Conference was created, finalized and emailed to Sharon Welch, Wayne Arnason and 3 UUA/UUMA panelists as well to those leading worship.

As of 8 pm on October 10, 145 UURMaPAns are registered. Of those, 123 are ministers and 22 partners. While 103 will be on zoom, 42 are signed up for pods as follows: 10 for Kingston, MA; 4 for Waverly, OH; 5 for Wilmington, DE; and 23 out of 32 for Seabeck, WA. Three registrants are new retirees (our guests), at least 4 are first timers (also guests). In addition, we have a total of 5 VIPs who will be added to the registration list.

The total collected so far is \$7,680.00, out of which \$1,560 was toward scholarships. To date, only 1 individual has requested a scholarship. All of these numbers will increase before the conference begins.

Spring 2025 Conference - April 21-23, 2025

Sonya and I have begun soliciting theme ideas from the current Planning Team. As I mentioned in my September report, suggestions from Board members are most welcome. It is also important to begin the process of figuring out who to invite as odyssey presenters for the spring conference.

Fall 2025 Conference - October 20-22, 2025

Nothing new to report.

Spring 2026 Conference

It is time to explore dates for the spring 2026 conference. My hope is that mid-April dates will work.

Conferences Financial Aid Task Force

I have failed in making time to set up a meeting, but will attempt to do that following the conference.

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3) Elderberries Editor Report 10/9/24 - George Buchanan

I will publish the fall *Elderberries* edition by Dec.1, 2024. The submission deadline for this is Nov. 12.

The winter 2024 and spring 2024 print editions of *Elderberries* cost \$1,815 and \$1,418 respectively. This information comes from our Treasurer's reports.

The most recent count of print subscribers was 689. Therefore, I estimate that the quarterly cost for the print version is between \$2.60 and \$2.00 per subscriber.

We have discussed the possibility of asking print subscribers to switch to the emailed version. We recognize only some would agree to switch.

I am not in favor of making this request until:

- i) the implementation of the new directory is further along, and
- ii) I have better understanding of the way we will be storing the information about the print/email preference of subscribers.

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4) UUA/UUMA Liaison Report 10/10/24 - Wayne Arnason

My report is once again minimal, since it's mostly involved the usual work preparing for the Fall Conference and the staff panel I am leading.

I have two Good Offices cases involving retirees that are ongoing and were quiet during the summer, but continue to be active. The tasks at hand are covenant work with the ministers currently serving the congregations they wish to attend.

My one responsibility that has been frustrating has been the lack of response from Richard Nugent about setting up our panel with Church Staff Finances. I have realized that at today's meeting we should talk about the best date from our point of view and suggest it in an email to the entire staff group and see if that gets a rise out of Richard. We want to be able to announce this during the conference and start publicizing it.

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5) Passages Coordinator Report 10/10/24 - Joy Atkinson

Since the last Board meeting two weeks ago, I have sent to the membership death notices on two colleagues: the Rev. Patricia V. Tummino (1949-2024) and the Rev. Doddie L. Stone (1935-2024). We will miss them.

I have been in conversation with the Rev. Jay Atkinson, Obituary Editor for ministers' obituaries, regarding the timeliness and style of obituaries, and how the process of creating them works, and with Board President Susan Rak. We are expecting to discuss this process at a future Board meeting with Jay as a guest. (I know that this issue has been discussed by the Board before, but it has been awhile and we think bears another look by the Board.)

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**6) Connections Coordinator Report 10/9/24 - Fritz Hudson
(new information in red)**

DELEGATED-PROJECT ACTIVITIES

1. Data-Base Conversion: Jon Clane (Project Manager) reports:
 - A. He will convene a "communications group" (Membership Coordinator, Webmaster, Connections Coordinator) to:
 - * Receive training in tools available in "Planning Center / Church Center"
 - * Consider whether to replace the current membership mailing system with the Planning Center mailing system
 - * Develop workflow and assign responsibility for publishing the membership list
 - * Develop workflow and assign responsibility for publishing the local area rosters
 - B. If the mailing system replacement is approved, he anticipates that the membership list and local area rosters can be published on Church Center in November.

2. Mentoring Program: Task Group (Ned Wight Vice-President, Joy Atkinson Passages Coordinator, Fritz Hudson Connections Coordinator) anticipates proposing that a "Mentoring Program Pilot" be undertaken in 2025. Initial work assignments are: Joy: Mentor Position Description; Ned: Mentor Orientation Plan; Fritz: Mentor Recruitment Plan. The Task Force expects to present their plan for Board consideration in November.

CORE ACTIVITIES

1. Area Connectors.

Areas with Connectors: 11:

Maine:	Lucy Ijams	J. Priestley North:	Paula Maiorano
Vermont:	Brendan Hadash	Florida:	Bob Murphy, Eleanor Richardson
Metro NY/NJ:	Ann Marie Alderman	Heartland North:	Fred Wooden
St. Lawrence:	Dick Gilbert	Central Midwest:	Marcia Marino
Ohio-Meadville:	Janet Newman	Southwest:	Jonalu Johnstone
		New Mexico:	Christine Robinson

Areas with Identified Connector Prospects/Partners: 5

New Hampshire:	J. Priestley South
Mass Bay North Ballou Channing	Tennessee

Areas with Uncertain Connection Prospects: 18

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Connection Census: As of September 15, 2024

Total Active Members	1373
Ministers	754
Surviving Spouses.....	213
Partners in Minister Households.....	406
Total Email-Connected Members.....	989
Ministers	703
Surviving Spouses.....	121
Partners in Minister Households.....	165

Minister Households with no email entry BUT with phone/ mailing entries51
Surviving Spouses with no email entry BUT with phone/ mailing entries:89

- A. I am currently enlisting Area Connectors & Partners to conduct a phone/mail canvass seeking valid email addresses for Minister Households to update Membership Database
- B. Membership Coordinator Ann Marie Alderman has agreed to work toward reformatting the website Area Connector Directory to include email addresses & phone numbers

2. Connections Zoom Groups

Total groups reported	11
Total group participation reported	70
UURMaPAns referred to prospective group	2
UURMaPAns awaiting referral to a group:	2

3. Focused Support Groups Open to New

Members Ongoing Groups continuing:
Caregivers, Grief
First Year Group: *Goddess* (Considering whether open to New Members,)
Groups in Formation: *LGBTQ+: 5 Interests expressed. Launch email sent; Spirituality+: 2 interests expressed, Facilitator actively recruiting.*
Proposal for publication (*Elderberries, Conference, Email Announce "International UU/U Today"*)

4. Program Invitations

New UURMaPAns (July 1, 2022 - **October 9, 2024**) who did not register for the 2023-24 Conferences (**75** ministers, **36** partners) received an email offer to register for the Fall 2024 Conference at no cost.
Program Welcomes sent to date: (July 1 - **October 9**: Ministers **11**; Partners **6**)

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TRASURER'S REPORT FOLLOWS

Income and Expenses 2024-OCT.	2024 Budget	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	2024 Total	Budget vs. Actual
INCOME													
Member Donations	\$9,000.00	\$150.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00		\$1,100.00	\$1,350.00	15.00%
Member Donations Paypal	\$5,000.00	\$0.00	\$593.81	\$115.07	\$18.45	\$18.45	\$0.00	\$259.75	\$18.45	\$357.35	\$908.42	\$2,289.75	45.80%
Memorial Gifts	\$1,700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
Conference Fee Income Checks	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$55.00	\$55.00	18.33%
Conference Fee Income Credit Cards	\$15,000.00	\$0.00	\$4,134.66	\$3,312.85	\$1,810.09	\$0.00	\$0.00	\$0.00	\$2,073.02	\$3,499.92	\$3,009.69	\$17,840.23	118.93%
GA Luncheon Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
UUMA Subsidy	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00			\$1,000.00	100.00%
Scholarship Income	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
Other Income	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00	0.00%
Total Regular Income	\$34,500.00	\$150.00	\$4,728.47	\$3,427.92	\$2,828.54	\$118.45	\$0.00	\$259.75	\$2,091.47	\$3,857.27	\$5,073.11	\$22,534.98	65.32%
EXPENSE													
On-Site Board Meetings													
Transportation	\$1,250.00	\$0.00	\$0.00	\$823.77	\$0.00	\$0.00	\$0.00		\$1,162.76	\$1,413.80	\$516.78	\$3,917.11	313.37%
Room and Board	\$4,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,020.60		\$4,082.40			\$5,103.00	113.40%
Hospitality	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$177.78		\$177.78	44.45%
Total Board Meetings	\$6,150.00	\$0.00	\$0.00	\$823.77	\$0.00	\$0.00	\$1,020.60			\$1,591.58	\$516.78	\$9,197.89	149.56%
Conferences													
Attendee Fee Refunds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	0.00%
Room and Board	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	0.00%
Speakers	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$0.00					\$500.00	100.00%
Music	\$200.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$0.00					\$500.00	250.00%
Technology Support	\$12,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00					\$6,000.00	50.00%
Hospitality	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	0.00%
Scholarships	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	0.00%
Misc.	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$325.00	\$84.62			\$29.00	\$125.59	\$564.21	564.21%
Total Conferences	\$13,200.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$325.00	\$6,084.62			\$29.00	\$125.59	\$7,564.21	57.30%
General Assembly													
Luncheon Cost	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	0.00%
Transportation-President	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	
Transportation-Vice President	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	
Room and Board	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	
Technology Support	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	
GA Fees & Misc	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	0.00%
New Member Welcoming Gifts	\$750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$720.52			\$720.52	96.07%
Total General Assembly	\$750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$720.52			\$720.52	96.07%
Communications													
Elderberries Publication	\$5,000.00	\$0.00	\$0.00	\$1,894.52	\$0.00	\$0.00	\$0.00	\$1,417.90			\$1,488.89	\$4,801.31	96.03%
Fundraising Appeal	\$1,400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	0.00%
Peer Support Groups (video calls)	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	0.00%
Website	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	0.00%
Zoom	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$95.94	\$0.00					\$95.94	47.97%
Database Management	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	0.00%
Total Communications	\$8,700.00	\$0.00	\$0.00	\$1,894.52	\$0.00	\$95.94	\$0.00				\$1,488.89	\$3,479.35	39.99%
Other Expenses													
Retirement Planning Seminar Exp.	\$0.00	\$0.00	\$0.00	\$0.00	\$199.66	\$0.00	\$0.00					\$199.66	0.00%
Saging & Unsung & Navius Awards	\$1,000.00	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00					\$500.00	50.00%
Rainbow Project	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	0.00%
BLUU Donation	\$250.00	\$0.00	\$0.00	\$0.00	\$250.00	\$0.00	\$0.00					\$250.00	100.00%
Finding Your Way Home Scholarship	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	0.00%
Postage	\$150.00	\$0.00	\$0.00	\$74.60	\$0.00	\$0.00	\$0.00	\$16.82				\$91.42	60.95%
Connections Network	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	
Memorial Gifts - UUMA and Others	\$2,000.00	\$550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$750.00		\$150.00	\$350.00		\$1,800.00	90.00%
Donations to the Endowment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	
President's Expense	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	0.00%
Credit Card Processing Fees	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	0.00%
Bank Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	
Board Misc.	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	
Total Other Expenses	\$5,700.00	\$550.00	\$500.00	\$74.60	\$449.66	\$0.00	\$750.00				\$350.00	\$2,674.26	46.92%
Total Expense	\$34,500.00	\$550.00	\$500.00	\$2,792.89	\$1,449.66	\$420.94	\$7,855.22			\$1,770.58	\$2,481.26	\$17,820.55	
Profit/Loss	\$0.00	-\$400.00	\$4,228.47	\$635.03	\$1,378.88	-\$302.49	-\$7,855.22			\$2,086.42	\$2,591.85	\$2,362.94	
Ending Account Balance													
Endowment		\$100,830.42	\$101,700.32	\$105,719.66	\$103,110.83	\$103,110.83	\$105,048.74	\$105,812.11	\$107,381.99	\$109,253.86	\$111,688.36		
Money Market		\$19,242.48	\$19,243.24	\$19,244.05	\$19,244.84	\$19,245.65	\$19,246.44	\$19,247.26	\$19,248.08	\$19,248.87	\$19,249.69		
Checking		\$17,390.82	\$21,619.29	\$22,254.32	\$23,633.20	\$23,330.71	\$15,475.49	\$13,897.30	\$10,412.31	\$12,349.00	\$14,940.85		
Total		\$137,463.72	\$142,562.85	\$147,218.03	\$145,988.87	\$145,687.19	\$139,770.67	\$138,956.67	\$137,042.38	\$140,851.73	\$145,878.90		