

UURMaPA Board Zoom Meeting — October 16, 2025

Board decisions are in bold-face type; action items are in red. Reports submitted for this meeting are appended below the minutes.

Present: Joy Atkinson, George Buchanan, Barbro Hansson, Paul Johnson, Anne Marsh, Christine Robinson, Richard Speck, Charles Stephens, Janet Tillman. **Guest** (for part of the meeting): Carrie Buchanan

Opening: Richard called the meeting to order at 3:05pm Eastern - 2:05pm Central - 1:05pm Mountain - 12:05pm Pacific. Barbro offered an opening reading from Swedish poet and Nobel laureate, Tomas Tranströmer, entitled "Allegro."

Agenda Review: The *Elderberries* Copy Editor agenda item was moved to just before the break. George noted that it was time to send out our annual fundraising letter; we will discuss that when we talk about fundraising.

Check-in followed, responding to the question: What has helped you stay calm this month?

Consent Agenda was accepted.

Matters for Discussion

1) Goals for 2025-26

Richard noted our three areas of focus for the year ahead: 1) strengthening connections; 2) fundraising; and 3) diversity and inclusion. Janet had written a thoughtful piece linking these areas to UURMaPA's purpose statement and suggesting some goals and visions under each. **She will send this to all of us**, so that we can consider her ideas further and add others. Some of Janet's ideas, plus those of others at today's meeting, are listed below.

Christine reminded us that goals are measurable and gave an example for each area of focus. Our ideas are listed under those examples, more or less in the order in which they were offered. (Note: Some of these ideas were offered after the break, but all are gathered together here for ease of perusal.)

Strengthening connections

A measurable goal—Explore at least a dozen ways of increasing connections among UURMaPAns, e.g.:

- a skills exchange/skill sharing section on the website
- small connections groups, especially new ones for BIPOC and LGBTQ+ members
- more small groups, in person and online, with opportunities to check in with each other and to listen
- special interest meetings
- continue the mentor/companionship program

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Fundraising

A measurable goal—Try at least one new fundraising strategy, e.g.:

- Provide specific purposes for increased funding to encourage giving, such as
 - more aid for in-person conference groups (possibly a flat fee for pods and future regional gatherings)
 - more money for scholarships
 - big-name speakers for conferences
 - paid Membership Coordinator
 - funding basic operating needs (Zoom Master, website, membership software, *Elderberries*)
- Encourage planned giving, and perhaps do a special program on this topic.
- Send a more timely annual fundraising letter in early November. That can't happen this year, but **Richard will draft a letter, with the goal of sending it out by early December.**
- Inform members of new tax laws allowing deductions for charitable contributions up to \$1,000 for those who do not itemize. **Paul will write an article about this for *Elderberries*** and it can be mentioned at conferences.
- UURMaPA offers free access for members to the new *Sing Out Love* digital hymnal.

Diversity and Inclusion

A measurable goal—Decide on at least two new strategies to explore, learn about, or increase diversity in UURMaPA participation, e.g.:

- Seek ways to include those being marginalized in our wider society.
- Set up focused support groups for BIPOC members and actively recruit participants.
- Invite conference speakers from diverse or marginalized backgrounds.

2) *Elderberries* Copy Editor:

George had sent out a job description for an *Elderberries* Copy Editor to assist him, and asked that the Board name his spouse Carrie Buchanan to this role. Carrie joined us for this part of the meeting. She is a professional copy editor and journalist, and good at meeting deadlines. The position would be for the duration of George's editorship and is not necessarily permanent. Carrie noted that the timing of *Elderberries* issues doesn't always fit with their seasonal titles (e.g., the "fall" issue comes out in November or December.) We agreed to revisit this matter at a later meeting. But for now, all agreed that the proposed *Elderberries* team is a good model, and that timeliness is important.

Charles moved and Janet seconded that we approve the job description and name Carrie Buchanan to the position. Joy proposed a friendly amendment that we change the "copy editor does not attend Board meetings" to "the copy editor is not required to attend Board meetings." The motion passed unanimously as amended.

We took a 5-minute bio/stretch break here.

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After the break, we returned briefly to our consideration of goals. As noted above, the ideas raised during this time have been incorporated into the minutes of the earlier goals discussion.

3) Membership Coordinator:

Richard is performing the Membership Coordinator's tasks while waiting for a new person to be appointed. He has been unsuccessful so far in finding a replacement for Ann Marie Alderman, and would like suggestions from the Board. It was noted that the job is easier now, with the new membership program. There is uncertainty about which UUA staff person notifies UURMaPA of the names of those who have filed an Intent to Retire form, and who at UURMaPA gets these notifications. Janet and Joy should receive the names and contact info for these new retirees, as should the Membership Coordinator once we have one. **Christine will check with the UUA.**

4) Office of Church Staff Finances Program:

Christine reported that we now have a date and time for Richard Nugent's presentation on all things financial: Friday, November 14, at 1pm Eastern - 12pm Central - 11am Mountain - 10am Pacific. The program will last 90 minutes and will include Q&A facilitated by Christine. Our new Zoom Master is on board for the program. Her fee is \$650, and some wondered if we should run the Zoom ourselves (likewise any other programs with 50 or fewer attendees.) Since we've already arranged for Cynthia Becker to do this Zoom, we will leave it as is, unless Cynthia would truly rather not do it. **Barbro will check with her.** Christine has sent Richard (Speck) information on Richard (Nugent)'s program to go out in an e-blast to the membership, which he will send right after the conference next week. We should record this program, which means we need a video release from Richard Nugent.

5) Sing Out Love:

Christine reported that our *Sing Out Love* subscription is all set, but we need someone to serve as "Access Manager," which involves getting emails from those who request access, checking that they're UURMaPA members, and sending their verified request on to the UUA. The *Sing Out Love* folks are also working on a "rules" form. **Christine will advertise for a volunteer in her UURMaPA in the Loop segment.** Richard suggested Joyce Gilbert.

6) Meeting date and time:

We decided that, starting in January, the Board will meet on 4th Tuesdays at 3pm Eastern, 2pm Central, 1pm Mountain, 12pm Pacific

7) Chaplains:

Christine has recruited Marni Harmony to join her on the Chaplain team, and would like to add one more person. **She will ask for volunteers during UURMaPA in the Loop. The Board affirmed the Chaplain job description Christine had submitted.**

8) UURMaPA in the Loop:

Richard had sent a slightly revised schedule as follows:

- Richard – Intro and wrap-up - 4 minutes

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- Charles – Awards deferred and call for nominations - 3 minutes
- Janet – Small groups - 5 minutes
- Joy – Companions and mentors - 3 minutes
- Christine – Chaplains, targeted ministry, Richard Nugent program - 8 minutes
- Paul – Financial update, include request for contributions - 5 minutes
- George – Next *Elderberries* - 3 minutes
- Barbro – Next conference dates, scholarships - 5 minutes
- Q & A – 10 minutes - facilitated by Richard

Some may not use all of their allotted time, others may need a couple of extra minutes. The time available for Q&A is flexible. UURMaPA in the Loop will be presented on Tuesday, session 5, beginning at 4pm Eastern, 3pm Central, 2pm Mountain, 1pm Pacific. Each speaker will be highlighted when it's their turn. Susan Smith will assist Cynthia Becker, so both need the list of speakers in order of appearance and the approximate length of time for each. **Barbro will send this information to Cynthia and Susan. Speakers should be sure their full names are on their Zoom videos.**

9) Fall conference update:

Barbro reported that the Kingston pod has been cancelled as there were not enough registrants. She is uncertain how many might attend the South Carolina pod, as only the two hosts have registered so far. In an email to the Board after the meeting, Barbro reported that 23 people are registered for the Seabeck pod, only one of whom hasn't yet registered for the conference. Christine asked that inclusion of pods be made part of conference planning job descriptions, and Barbro noted that this will be done going forward.

Closing: Barbro closed meeting with the words by Emma Lazarus. George will do opening and closing words in November, and Christine in December.

Next meeting: Thursday, November 20, at 3pm Eastern - 2pm Central - 1pm Mountain - 12pm Pacific

Reports for October Meeting

1) President's Report - Richard Speck

I have been busy working on my presentation for the fall conference. It is recorded and sent to the Zoom Show Runner. I am also hosting a Pod in Wilmington next week. I have been filling in on membership coordination with the retirement of Ann Marie and not having someone step up yet. I just learned how to sort the mailing list and send it for publication. I have advertised the position to the members. We will make a pitch at the conference for a volunteer. If you have suggestions, send them to me. I participated in our new member welcoming program creating the opening, closing and names of new members and edited the recording for posting on the website. I created Jaco's part into a separate video for his use. I attended the planning session for the Spring Conference. I am developing my portion of UURMAPA in the Loop now.

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2) Conference Coordinator's Report - Barbro Hansson

I'm writing this report 7 days before the fall conference starts. This is my eighth and penultimate conference as Board Liaison to the Planning Team, and I'm pleased to report that the Co-Conveners and the Planning Team have done an excellent job in bringing us to this point. The quality of this conference may be the best so far, thanks to UURMaPAs who have theater, radio, television, filming, and creating virtual worship experiences, now being part of the Planning Team. And, our new Zoom Master jumped right in and has been staying on top of her responsibilities. All systems are ready to go.

Before the end of this calendar year, I plan to carefully review the job description for the Conference Coordinator to ensure it is accurate enough.

Fall 2025 Conference, October 20-22: "Stories of the Faith Behind Freedom"

As of October 12 at 4 pm Eastern, registrations looked like the following:

181 Total registrations (including dignitaries not yet registered)

168 Paying Registrations

6 Scholarships toward registration fee

2 Survivors who are guests

4 Presenters (UUA/UUSC staff & Odyssey introducer who will be added before their respective events)

1 Zoom Master

38 Attending pods (4 Kingston, 16 Seabeck, 9 Waverly, 7 Wilmington, 2 Winnsboro)

148 Ministers who are UURMaPA members

27 Partners (who are not also ministers)

I'm pleased that all UURMaPA Board and Planning Team members have registered. Thank you! I expect a few more registrations this week. I sent invitations to nine survivors, two paid the registration fee, and three are registered as guests. One of them will likely not attend, but would like to watch the Remembrance Service later. I hope to hear from the other four soon.

The first day of the conference, we plan to send an email with the list of registrants to all attendees. The list as of today is available as an attachment to the email I sent. Still on my list to do is preparing the online evaluation form so it can be emailed to attendees on the last day of the conference.

Spring 2026 Conference, April 27-29: "Keeping It Together When Democracy Is Falling Apart"

At the virtual Spring retreat in September, all attendees agreed to the theme title. We'll explore presenters following the conclusion of the fall 2025 conference and hope the Odyssey presenters will be identified in the near future.

With a view to the future: Fall 2026 Conference - October 19-21

Spring 2027 Conference - April 5-7

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Addendum from the Conference Coordinator

As of October 16 at 1:00 pm Eastern, registrations looked like the following:

- 184 Registrations (excluding ZM, dignitaries, and guests not yet registered)
- 12 Individuals signed up for the Seabeck pod but did not register
- 2 Guests who will attend the Remembrance Service
- 4 Presenters (UUA/UUSC staff & Odyssey introducers)
- 1 Zoom Master
- 203 Total**

Pod Registrations

- 18 Registered for **Seabeck** (out of 30)
- 9 Registered for **Waverly**
- 7 Registered for **Wilmington**
- 2 Registered for **Winnsboro**

Ministers & Partners

- 155 Ministers who are UURMaPA members
- 29 Partners (who are not also ministers)

Income, inclusive of planning center service charges and Credit Card Stripe fees:

- \$10,095 Combined registration and Scholarship Donations
- \$1,345 Donations toward scholarships
- 6 Scholarships Awarded at \$50 each = \$300

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3) Connections Coordinator's Report - Janet Tillman Core Activities

Area Connectors

There has been no change in the number of Area Connectors since my September 2025 report (Areas with Connectors – 17, Areas with Identified Connector Prospects – 2, and Areas without Connectors – 15). After the Fall Conference, I will resume recruiting Area Connectors.

Connection Groups

- a. There has been no change in the General-Interest Groups since September. The only change to the Focused-Interest Groups is that the *Atlanta, GA Area Retired UU Clergy* group did not get enough response to form the group.
- b. I updated the Connection Groups information on the UURMaPA website. The update includes a list of the benefits of being in a small group and provides information about the existing General-Interest Groups and the Focused-Interest Groups. I added a section on Creating Additional Focused-Interest Groups and included the following list of possible groups when conveners could be identified:

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- *Navigating Aging Together*: Supporting each other as we handle social, cultural, physical and/or mental challenges.
- *Living on the Edge*: Supporting each other as we deal with financial challenges such as rising healthcare costs, reduced or fixed incomes that may not keep pace with inflation, accumulation of debt from previous decades, falling victim to financial scams, managing the costs of senior living, and adapting finances after the loss of a spouse.
- *LGBTQIA+*: This group would offer LGBTQIA+ a safe space for thoughtful discussions related to lesbian, gay, bisexual, transgender, queer, intersex, asexual (LGBTQIA+) issues. A space to foster support and sustain collective agency and thoughtful collaboration.
- *BIPOC (Black, Indigenous, People of Color)*: Provide a safe, supportive space for connection, discussion, and healing from racial isolation and oppression within organizations and communities. Participants can openly discuss their experiences with racism, oppression, and privilege in a way that feels emotionally safe, free from judgment or the burden of educating others.
- *A Living Library*: A group where participants become “books” and are "borrowed" by "readers" (other participants) to have a conversation, allowing individuals to share their unique life experiences. In this format, the "books" (participants) share stories and wisdom from their lives.
- *Color Outside the Lines*: Small group for artists or “wannabe” artists of all genres for the purpose of igniting, encouraging, and celebrating creativity. Discussion topics could be art projects individual members are pursuing or want to pursue, mental blocks to starting or completing artwork, anxiety about sharing creative works, finding the time to make art, and setting goals and gently holding each other accountable for achieving desired goals.
- *Book Discussion Group (Novels)*
- *Book Discussion Group (Non-Fiction)*
- *Poetry Group*

Connections Coordinator’s Assigned Tasks from the Board Retreat

1.	Assess interests in additional focused-interest groups	10/10/25 – updated website to include the above list of ideas for additional focused-interest groups and recruit conveners
2.	Contact Area Connectors asking them to report partner deaths to Passages Coordinator	Completed 9/16/25
3.	Survey partners to see what their interests are to encourage more partner participation in UURMaPA small groups and conferences	Developed a draft partner survey to be completed with distribution date TBD
4.	Collect small group members’ testimonials, preferably video, sharing their experiences to encourage new members and/or form new groups	Will contact group conveners in November to ID members to do testimonials

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4) *Elderberries* Editor's Report - George Buchanan

I have been delayed in completing the August *Elderberries* issue. The electronic edition was available October 6 and the print version was published October 14. I accept responsibility for this delay. This has been due to personal and family challenges. I appreciate the timely work of all those who provided copy for this issue. I offer special thanks to Richard Speck for getting the directory file prepared for the print version.

My spouse Carrie Buchanan has been helping prepare *Elderberries* for several issues now. I am proposing we make this work a bit more official, calling her the *Elderberries* Copy Editor. The rationale and proposed job description are below.

Rationale:

1. Carrie is interested in this volunteer work.
2. Dr. Carrie Buchanan is a retired journalist, editor, and journalism professor. She is currently employed part time as a copy editor for an environmental publication; she will be taking time away from this job to join our Board meeting. Obviously she has the necessary skills and experience.
3. I am much more able to bear the burden of this work with her help.
4. She is much better at managing complex deadlines than I am.

This will be a temporary job, just during my tenure as *Elderberries* editor, so no need to add to our posted job descriptions. An agreed job description included in our Board minutes will work just fine.

Job Description: *Elderberries* Copy Editor

- Proofreads and corrects copy and photo captions.
- If needed, corresponds with those providing copy and photos for clarification.
- Following the outline provided by the *Elderberries* Editor, prepares draft versions of both the print and online versions of each issue.
- Suggests possible changes to *Elderberries* layout and format.

The *Elderberries* Copy Editor is not required to attend Board meetings.

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5) Passages Coordinator's Report - Joy Atkinson

I sent one death notice to the membership since the last Board meeting, regarding the death of the Rev. F Everett Morris (1937-2025). I have also learned of the very recent death of partner Maria Sinkford, and will send a notice when more information is available.

On October 6 we held a Zoom check-in meeting with the mentors in our ongoing pilot mentoring/companioning program. Charles Stephens and I attended from the Board. Reports from the mentors indicated that the program is going well, and the connections are mutually beneficial for mentors and mentees. We would like to continue the program and will be looking into setting up a new group of mentor and mentee matches for the most recent retirees in the near future.

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6) Denominational Liaison and Chaplain-at-Large - Christine Robinson

As Chaplain-at-large, I have recruited Marni Harmony to serve with me for at least this first year of the chaplain program you endorsed last month. I would like to recruit a third chaplain and will publicize this at the Conference. I will continue publicity efforts later in the Fall.

I have had several conversations with Eirka Hewitt about how UURMaPA could (now will) participate in the Sing Out Love hymnal. All is well on that front. In order to actually set up our Sing Out Love subscription we will need what they (who don't have to recruit!) call the "responsible party." I have named this so far unknown person the "Sing Out Love Access Administrator" and will publicize this program and the position at the conference as well. We can't start until we get someone. Seems to me it would make a good job for a spouse...Any suggestions?

After the conference, I will continue my recruiting efforts. I welcome suggestions for either position from you (one loving heart and one organized music lover), The job descriptions are attached.

I have worked with the denominational speakers for the conference and am still trying to get Richard Nugent to set a date for his finance seminar. I hope to get his input next week so I can publicize the date at the conference.

I have a fourth piece for "UURMaPA in the Loop," a report in the changes in the Targeted Ministry Program. Three of these pieces are pretty complex so I have asked for more time for my UURMaPA in the Loop presentation, which will be accompanied by links and documents in the chat.

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UURMaPA Chaplain Position

Program Description: Three Chaplains will serve staggered two-year terms, beginning with the Fall conference and ending just before the Fall conference the following year. Ideally, the chaplain team will exhibit several kinds of diversity. The board member responsible for the chaplain program (the “chaplain-at-large”) will undertake recruiting, orienting, organizing and replacing chaplains, as well as needed publicity for the program, and may themselves serve as a chaplain.

1. Chaplains will be on-call during Spring and Fall Conferences. They may each take a day or they may serve simultaneously, giving a choice to participants about who they call.
2. Chaplains agree to be willing to take calls referred to them by the Chaplain-at-Large during the year.
3. Chaplains agree to provide a listening ear for up to three calls with any one person, helping the caller feel heard, clarify their issue, and, if appropriate, think about “next steps”.
4. Chaplains may provide a neutral presence and sense of safety during a conversation between two colleagues.
5. Chaplains should refer ministerial UURMaPAns to the UUMA Good Offices process if appropriate.
6. If the person needing Good Offices help is a clergy spouse, the Chaplain-at-Large will recruit an acceptable ministerial colleague with Good Offices experience to assist.
7. Chaplains should document their conversations without identifying information for administrative and training purposes.

Treasurer’s Report follows on next page(s).

2025 Income and Expenses		Jan	Feb	March	April	May	June	July	Aug	Sept	2025 Total	Budget
OCT. REPORT (through Sept.)	2025 Budget											vs. Actual
INCOME												
Member Donations	\$9,000.00	\$4,780.00	\$1,230.00		\$630.00		\$422.25	\$197.55	\$200.00	\$200.00	\$7,659.80	85.11%
Member Donations Paypal	\$4,500.00	\$1,808.61		\$2,488.90							\$4,297.51	95.50%
Memorial Gifts	\$0.00										\$0.00	
Conference Fee Income Checks	\$2,440.00										\$0.00	0.00%
Conference Fee Income Credit Cards	\$13,950.00		\$3,528.78	\$2,617.85	\$3,122.61	\$73.09			\$1,694.52	\$4,385.95	\$15,422.80	110.56%
UUMA Subsidy	\$1,000.00						\$1,000.00				\$1,000.00	100.00%
Scholarship Income	\$3,000.00										\$0.00	0.00%
Other Income	\$0.00										\$0.00	
Scholarship Endowment Income	\$1,000.00										\$0.00	0.00%
Total Regular Income	\$33,890.00	\$6,588.61	\$4,758.78	\$5,106.75	\$3,752.61	\$73.09	\$1,422.25	\$197.55	\$1,894.52	\$4,585.95	\$28,380.11	83.74%
EXPENSE												
On-Site Board Meetings												
Transportation	\$4,000.00								\$1,319.87	\$1,393.69	\$2,713.56	67.84%
Room and Board	\$5,200.00						\$718.80	\$2,308.20			\$3,027.00	58.21%
Hospitality	\$200.00									\$100.00	\$100.00	50.00%
Total Board Meetings	\$9,400.00							\$2,308.20	\$1,319.87	\$1,493.69	\$5,121.76	54.49%
Conferences												
Attendee Fee Refunds	\$0.00										\$0.00	
Conference Registration Fees	\$2,440.00										\$0.00	0.00%
Speakers	\$1,000.00					\$500.00					\$500.00	50.00%
Music	\$500.00					\$500.00					\$500.00	0.00%
Technology Support	\$11,500.00	\$5,500.00		\$300.00			\$5,500.00				\$11,300.00	98.26%
Hospitality	\$0.00										\$0.00	
Scholarships	\$1,000.00										\$0.00	0.00%
Misc.	\$1,000.00								\$106.00		\$106.00	10.60%
Total Conferences	\$17,440.00	\$5,500.00		\$300.00		\$1,000.00	\$5,500.00			\$106.00	\$12,406.00	71.14%
General Assembly												
Transportation-President	\$1,400.00						\$225.72				\$225.72	16.12%
Transportation-Vice President	\$0.00										\$0.00	
Room and Board	\$0.00						\$559.07				\$559.07	
Technology Support	\$0.00										\$0.00	0.00%
GA Fees & Misc	\$0.00						\$248.00				\$248.00	
New Member Welcoming Gifts	\$725.00										\$0.00	0.00%
Total General Assembly	\$2,125.00						\$1,032.79				\$1,032.79	0.00%
Communications												
Elderberries Publication	\$5,000.00		\$1,512.99			\$2,025.35			\$2,067.86		\$5,606.20	112.12%
Fundraising Appeal	\$1,600.00	\$1,533.99									\$1,533.99	95.87%
Peer Support Groups (video calls)	\$0.00										\$0.00	
Website	\$1,000.00										\$0.00	0.00%
Zoom	\$200.00						\$100.74				\$100.74	50.37%
Database Management	\$0.00										\$0.00	
Total Communications	\$7,800.00		\$1,512.99			\$2,025.35	\$100.74		\$2,067.86		\$5,706.94	73.17%
Other Expenses												
Retirement Planning Seminar Expense	\$0.00										\$0.00	
Saging & Unsung & Navius Awards	\$1,000.00										\$0.00	0.00%
Rainbow Project	\$175.00										\$0.00	0.00%
BLUU Donation	\$250.00						\$250.00				\$250.00	100.00%
Finding Your Way Home Scholarship	\$0.00										\$0.00	
Postage	\$200.00										\$0.00	0.00%
Connections Network	\$0.00										\$0.00	
Memorial Gifts - UUMA and Others	\$2,000.00	\$450.00		\$450.00	\$50.00	\$50.00		\$100.00	\$300.00		\$1,400.00	70.00%
Donations to the Endowment	\$0.00										\$0.00	0.00%
President's Expense	\$100.00										\$0.00	0.00%
Credit Card Processing Fees	\$580.00		\$32.00	\$69.00	\$115.00				\$32.00	\$69.00	\$317.00	54.66%
Bank Expenses	\$0.00		\$0.00	\$108.59			\$29.36				\$137.95	
Board Miscellaneous Inclusiveness tng	\$1,250.00										\$0.00	0.00%
Total Other Expenses	\$5,555.00	\$450.00	\$32.00	\$627.59	\$165.00	\$50.00	\$279.36	\$100.00	\$332.00	\$69.00	\$2,104.95	37.89%
Total Expense	\$42,320.00	\$7,483.99	\$1,544.99	\$927.59	\$165.00	\$3,075.35	\$7,631.69	\$2,408.20	\$3,719.73	\$1,668.69	\$28,625.23	67.64%
Profit/Loss	-\$8,430.00	-\$895.38	\$3,213.79	\$4,179.16	\$3,587.61	-\$3,002.26	-\$6,209.44	-\$2,210.65	-\$1,825.21	\$2,917.26	-\$245.12	2.91%
Ending Account Balance												
Endowment		\$109,670.33	\$111,653.14	\$111,653.14	\$109,500.00	\$89,420.00	\$92,205.87	\$94,688.15	\$95,787.00	\$96,586.16		
Money Market		\$19,252.19	\$19,252.86	\$19,253.68	\$19,254.47	\$19,255.29	\$19,256.08	\$19,256.98	\$19,257.72	\$19,258.51		
Checking		\$12,390.74	\$15,604.53	\$19,783.69	\$23,371.30	\$20,369.04	\$14,159.60	\$11,848.95	\$8,997.38	\$11,914.22		
Scholarship Fund						20,132.00	20,759.17	21,318.03	21,565.42	21,745.34		
TOTALS		141,313.26	146,510.53	150,690.51	152,125.77	149,176.33	146,380.72	147,112.11	\$145,607.52	149,542.23		